



Canada Border
Services Agency

Agence des services
frontaliers du Canada



BID EVALUATION PROCEDURES

**Contracting
Operations -
Strategic
Procurement and
Materiel Management**



December 1, 2017

PROTECTION • SERVICE • INTEGRITY

Canada

1. Effective Date

This document is in effect December 1, 2017.

2. Purpose and Scope

This document is intended to communicate a procedures for bid evaluations within the HQ Strategic Procurement and Material Management Division (SPMMD).

3. Application

This document applies to HQ procurement and contracting officers within SPMMD.

4. Background

The objective of the evaluation process is to prepare, in an objective, fair and defensible manner, a recommendation to the Canada Border Services Agency (CBSA) that a contract be awarded to a supplier whose bid provides the best value to the Crown, as determined in the solicitation. This document details the methods, procedures and reporting structures to be employed in meeting objectives, based on the Request for Proposal (RFP) and the RFP amendments.

5. Non-Compliance

Failure to comply with this document could compromise the integrity of the procurement process and may result in the cancellation and re-solicitation of the requirement.

6. General

Bid evaluation must be performed with integrity in an open, fair and honest manner and in accordance with the bid evaluation procedures outlined in the RFP.

The evaluation team shall only be made up of representatives of the Government of Canada unless specified otherwise in the solicitation. Should the evaluation team wish to include a consultant or party non-representative of the Government of Canada in the conduct of these evaluations they must obtain written consent from the Contracting Authority. The Contracting Authority will first ensure that the consultants, or party non-representative of the Government of Canada, is not in a real, an apparent or a potential conflict of interest and further ensure that they have signed a non-disclosure agreement.

The evaluation team must consist of three (3) or more evaluators, of an uneven number, to ensure that a consensus can be achieved.

The qualification and experience of the evaluation team members should be compatible with the nature of the requirement. All members of the evaluation team are jointly responsible for the evaluation of the bids. Evaluators must ensure that all bidders are subjected to the same conditions and considerations.

There shall be neither formal nor informal communications with any bidder during the evaluation except written clarification questions as specified under section 10 of this document. Should the evaluation team have any questions, they must be directed to the Contracting Authority.

It is necessary that a complete audit trail be maintained of all decisions related to the Evaluation Process, including the rationale for each assessment. The methodology for establishing and maintaining audit trails is covered throughout this document.

7. Requirements

Contracting Officers **must** obtain signed copies of Annex A- Acceptance of Evaluation Directive, Conflict Of Interest And Non-Disclosure Certification in advance of releasing bids.

The Contracting Officer should host a kick-off meeting where they provide the evaluation team with the technical bids, summarize the evaluation team's roles and responsibilities and obtain sign-off on Annex A.

8. Security, Conflict Of Interest and Non-Disclosure Agreement

- A. The sensitive nature of bid evaluation requires the application of stringent security measures throughout the process. Premature or unauthorized disclosure of information could jeopardize the entire evaluation proceedings. The overall responsibility for security rests with the personnel involved in the evaluation process.

Bids and written evaluations are, at a minimum, considered Protected B documents and shall **be stored in locked file cabinets** when not in use.

To protect the confidentiality of the evaluation process:

- a strict "need to know" policy must apply; and
 - members of the evaluation team must not discuss evaluation material or results:
 - ✓ with the trade;
 - ✓ with any bidder;
 - ✓ with any third party or any other party not involved in the evaluation;
 - ✓ while outside their allocated work space at the evaluation site; or
 - ✓ outside their own evaluation team, except as required by the evaluation process.
- B. All participants to the evaluation are required to sign Annex A - Acceptance of Evaluation Directive, Conflict Of Interest And Non-Disclosure Certification. The agreement must be signed and provided to the Contracting Officer. During the evaluation, should a team member identify that he/she is in a conflict of interest with any bidder or individuals proposed, the team member is to advise the Lead Evaluator and withdraw from the evaluation. The Lead Evaluator shall advise the Contracting Officer and must find a suitable replacement.

9. Technical Evaluation

The applicable documents for the evaluation process include the following:

- Bids received from the bidders;
- Solicitation documents;
- Individual Evaluation Worksheets and Consensus Evaluation Worksheets; and
- Bid Evaluation Procedures.

The evaluation of the bids must be conducted based on the information presented in the bid and must not be based on information available from third party sources.

A. Mandatory Criteria Evaluation

For each bid received, each evaluator will independently evaluate the mandatory requirements and complete an Individual Evaluation Worksheet for the Mandatory Requirements. Prior to proceeding to the evaluation of point rated criteria the results of the mandatory evaluation should be reviewed and consensus reached.

B. Point Rated Criteria Evaluation

Evaluation Report Form - Rated Requirements (Individual evaluation)

For each responsive bid received, each evaluator will independently evaluate the point-rated requirements and complete an Individual Evaluation Worksheet for the point-rated requirements.

The evaluation team shall convene and proceed with the collective assessment of the point-rated requirements for each bid meeting the mandatory criteria. The team must agree on a final rating for each rated criterion through consensus and must complete the Consensus Evaluation Worksheet. Consensus is to be reached through discussion of the weaknesses and strengths of each bid and a supportable rating allocated by the evaluation team, as applicable.

The Contracting Authority may accept or challenge scoring and/or remarks forming part of the Consensus Evaluation Worksheets. Any inconsistencies identified by the Contracting Authority are to be addressed by the evaluation team.

10. Clarifications

A clarification is an explanation of some existing aspect of a bid that does not amount to a revision or modification of the bid.

During the bid evaluation process, it may be necessary to seek clarifications in order to finalize the evaluation. There may be instances where the technical bid does not clearly address all aspects of the bid solicitation document and/or Statement of Work, and minor clarifications to remove any ambiguities will be required.

Clarifications can be used to determine the correct interpretation deemed necessary in order to permit evaluators to arrive at a meaningful score. Clarifications can also be made after the point rating is completed as a final measure to ensure both the bidder and the Crown are in agreement with what is required and what is offered.

Clarification questions shall be limited to queries on documentation which bidders have been asked to provide as per the bid solicitation document and shall be directed to the CBSA Contracting Authority. The Contracting Authority is the only one authorized to clarify with the bidder.

The clarification process must not give any bidder an advantage over the others or alternatively, disadvantage them over others and in no event can clarifications alter the price quoted or allow for any change to a bid. Clarification questions shall not be used as a vehicle to give a bidder the opportunity to correct for items assessed as being non-responsive, nor shall they be used as a means to gather new information for improving the bid rating.

Bid Evaluation Procedures – HQ Contracting Operations

If there are any doubts whether the information requested could constitute either a bid clarification or a bid change, the Contracting Authority may request a legal opinion.

11. Reference Checks and Interviews

Should the evaluation team feel that it is necessary to check references or conduct interviews because the authenticity or accuracy of the information presented in the bid is called into question, the Lead Evaluator must immediately contact the Contracting Authority. The Contracting Authority will review the RFP to ensure that CBSA has the right to contact references or conduct interviews. If this is allowed in the RFP, the Contracting Authority will contact the references or set-up the interview on behalf of the evaluation team. The reference check or interview will serve to validate or refute the information presented in the bid.

12. Financial Evaluation

The Contracting Authority will review the financial bids received.

13. Enquiries

Enquiries regarding this document should be addressed to:

Manager, Contracting Operations
Strategic Procurement and Materiel Management Division

ANNEX A

Acceptance of Evaluation Directive, Conflict of Interest and Non-Disclosure Certification

Prior to the release of the technical bids, all members of the evaluation team must sign this Annex.

BY SIGNING BELOW,

The evaluator(s) certifies that he/she:

- ✓ Has read, understands and agrees to fully comply with the evaluation procedures set out in this document.
- ✓ Has no real, apparent or potential conflict of interest with any bidder, their employees or subcontractors, for example:
 - i) You are not related, about to be related, or were formerly related, to any of the parties involved in this solicitation;
 - ii) You do not have a relationship or a connection with any of bidders, their employees or subcontractors that would cast doubt on your neutrality/objectivity; and
 - iii) You do not have an invested personal interest in the outcome of this matter.
- ✓ Has not provided any of the bidders, their employees or subcontractors with information that would have otherwise provided them with an unfair advantage in bidding on this solicitation including but not limited to advance heading of the solicitation; involvement in the development of the Statement of Work and Evaluation Criteria. Or alternatively, has not disadvantaged any of the bidders, their employees or subcontractors.
- ✓ Will not reveal his/her identity as an evaluator to anyone outside the CBSA; and
- ✓ Will not reveal any information related to this RFP and the bids at any time to anyone outside the CBSA.

The evaluator(s) understands that bid information is to be divulged only to government officials authorized to participate in this procurement and agrees that none of this information is to be divulged to, or discussed with, the trade.

EVALUATION TEAM:

PRINT NAME:

SIGNATURE:

DATE:

Melanie Allison



Canada Border
Services Agency

Agence des services
frontaliers du Canada

BID-OPENING DOCUMENT		
RFP No.:	109035-4782	
Closing Date and Time:	December 15, 2020 at 2:00pm	
Project Title:	TS/PS SA - Senior Staffing Consultant	
Administrative Checks:	Technical Proposals (1 soft copy)	1
	Financial Proposals (1 soft copy)	1
	Certifications (1 soft copy)	1
	Signed Proposal	1

	INVITED SUPPLIERS	BID DATE RECEIVED	TIME RECEIVED
1	AdronDock Information Management Inc., The AIM Group Inc. In Joint Venture		
2	ADRM Technology Consulting Group Corp. and Randstad Interim Inc.		
3	ADis Human Resources (Ottawa) Inc.		
4	ADis Human Resources (Ottawa) Inc., Excel Human Resources Inc., and ADIs Human Resources Inc., In Joint Venture		
5	Harbert Consulting Inc.		
6	KORN FERRY (CA) LTD., KORN FERRY (CA) LTEE.		
7	Maplesoft Consulting Inc.		
8	ModSys Staffing & Consulting Inc.		
9	MOIS Inc., B/D M H Consultants Inc IN JOINT VENTURE		
10	Newfound Recruiting Corporation		
11	Portage Personnel Inc.		
12	Samson & Associates (CRA) Consultation Inc.		
13	Samson RH Inc.		
14	STERLING BACKCHECK CANADA CORP.		
15	VidCruiter Inc.		
16	windwire Systems Ltd.		
17	Abrylogic Informatics Consulting Inc.		
18	PricewaterhouseCoopers LLP (PwC)		
19	HDP Group Inc.		
20	Waverin Business Services		
21	Premixis Systems Inc.		
22	IT/MET OTTAWA INC., MPAG LLP, In joint venture		
23	Turtle Island Staffing Inc.		
24	EST/1219 Canada Inc.		
25	Qwell Staffing Solutions Incorporated		
26	Raymond Chabot Grant Thornton Consulting Inc.		
27	The Right Door Consulting & Solutions Incorporated		

Contracting Authority:	Meagan Leclair		
Signature:	LECLAIR MEAGAN	<small>Digitally signed by: MEAGAN LECLAIR Date: 2020.12.11 14:21:05 -0500</small>	Date: 2020-12-15



GUIDELINES FOR BID EVALUATION

Contracting Authority:	Meagan Leclair
Client:	Melanie Allison
Solicitation No.:	100035-0702

INTRODUCTION

The objective of the evaluation process is to prepare, in an objective, fair and defensible manner, a recommendation to the Canada Border Services Agency (CBSA) that a Contract be awarded to a supplier whose bid proposal provides the best value to the Crown, as determined in the evaluation procedures. This Evaluation Directive details the methods, procedures and reporting structures to be employed in meeting that objective, based on the Request for Proposal (RFP) and the RFP Amendments.

1.0 GENERAL

Bid evaluation must be performed with integrity in an open, fair and honest manner and in accordance with the bid evaluation procedures. The Evaluation Report Form is based on the evaluation criteria and procedures contained in the solicitation document and the scoring grid developed prior to the issuance of the solicitation.

The evaluation team shall only be made up of representatives of the Government of Canada. Should the evaluation team wish to include a consultant or party not representative of the Government of Canada in the conduct of these evaluations they shall get written consent from the Contracting Authority. The Contracting Authority will first ensure that the consultant is not in a real and apparent conflict of interest and further ensure that they have signed a non-disclosure agreement.

The qualification and experience of the evaluation team members should be compatible with the nature of the requirement. All members of the evaluation team are jointly responsible for the evaluation of the bids. Evaluators must ensure that all bidders are subjected to the same conditions and considerations.

There shall be neither formal nor informal communications with any bidder during the evaluation except written clarification questions as specified under article 4.0.

It is necessary that a complete audit trail be maintained of all decisions related to the Evaluation Process, including the rationale for each assessment. The methodology for establishing and maintaining audit trails is covered throughout this document.

2.0 SECURITY, CONFLICT OF INTEREST AND NON-DISCLOSURE AGREEMENT

A. The sensitive nature of bid evaluation requires the application of stringent security measures throughout the process. Premature or unauthorized disclosure of information could jeopardize the entire evaluation proceedings. The overall responsibility for security rests with the personnel involved in the evaluation process.

Bids and written evaluations shall be stored in locked file cabinets when not in use.

To protect the confidentiality of the evaluation process:

- a strict "need to know" policy shall apply;
- members of the evaluation team shall not discuss evaluation material or results:
 - with the trade;
 - with any bidder;
 - with any third party or any other party not involved in the evaluation;
 - while outside their allocated work space at the evaluation site; or
 - outside their own evaluation team, except as required by the evaluation process.



B. All participants to the evaluation will be required to sign Annex "A" (Conflict of Interest and Non-Disclosure Agreement). The signed agreement must be signed and provided to the CBSA Contracting Officer. During the evaluation, should a team member identify a conflict of interest with any Bidder or individuals proposed, the team member is to advise the Lead Evaluator and withdraw from the evaluation. The Lead Evaluator shall advise the CBSA Contracting Officer, and find a suitable replacement.

3.0 TECHNICAL EVALUATION

The applicable documents for the evaluation process include the following:

- Proposals received from the Bidders
- Client worksheets and Evaluation Summary report.
- Evaluation Guidelines.

A. Mandatory Criteria Evaluation

For each bid received, each evaluator will independently evaluate the mandatory requirements and complete an Evaluation Grid for the Mandatory Requirements. Prior to proceeding to the evaluation of point rated criteria the results of the mandatory evaluation should all be met.

B. Point Rated Criteria Evaluation

Evaluation Report Form – Rated Requirements (individual evaluation)

For each responsive bid received, each evaluator will independently evaluate the point rated requirements and complete an Evaluation Grid for the Rated Requirements.

The evaluation team shall convene and proceed with the collective assessment of the point rated requirements for each bid meeting the mandatory criteria. The team must agree on a final rating for each rated criterion through consensus. Consensus is to be reached through discussion of the weaknesses and strengths of each bid and a supportable rating allocated by the evaluation team, as applicable.

The Contracting Authority may accept or challenge scoring and/or remarks forming part of the Evaluation Report Form. Any inconsistencies identified by the Contracting Authority are to be addressed by the evaluation committee.

4.0 CLARIFICATION(S):

A clarification is an explanation of some existing aspect of a bid that does not amount to a revision or modification of the bid.

During the bid evaluation process, it may be necessary to seek clarifications in order to finalize the evaluation. There may be instances where the technical bid does not clearly address all aspects of the bid solicitation document and/or Statement of Work, and minor clarifications to remove any ambiguities will be required.

Clarifications can be used to determine the correct interpretation deemed necessary in order to permit evaluators to arrive at a meaningful score. Clarifications can also be made after the point rating is completed as a final measure to ensure both the bidder and the Crown are in agreement with what is required and what is offered.

Clarification questions shall be limited to queries on documentation which bidders have been asked to provide as per the bid solicitation document and shall be directed to the CBSA Contracting Authority. The Contracting Authority is the only one authorized to clarify with the bidder.

The clarification process must not give any bidder an advantage over the others and in no event can clarifications alter the price quoted or allow for any change to a bid. Clarification questions shall not be used as a vehicle to give a bidder the opportunity to correct for items assessed as being non-responsive, nor shall they be used as a means to gather new information for improving the bid rating. If there are any doubts whether the information requested could constitute either a bid clarification or a bid change, the Contracting Authority may request a legal opinion.



5.0 FINANCIAL EVALUATION

The Contracting Authority will review the financial bids received.

6.0 CERTIFICATION REVIEW

The Contracting Authority will conduct the certification review of the responsive bids received.

7.0 CONDITIONS PRECEDENT TO CONTRACT AWARD

The Contracting Authority will conduct the "Conditions Precedent to Contract Award" evaluation of responsive bids received.

8.0 DETERMINATION OF WINNING BIDDER

The Contracting Authority will determine the winning bidder, in accordance with the method of selection described in the RFP.



ANNEX A

ACCEPTANCE OF EVALUATION DIRECTIVE, CONFLICT OF INTEREST AND NON-DISCLOSURE CERTIFICATION

Prior to the release of the technical bids, all members of the evaluation team must sign this Annex.

BY SIGNING BELOW,

The evaluator(s) certifies that he/she:

- has read, understand and agree to fully comply with the Evaluation Directive set out in this document;
- has no potential or conflict of interest with any Bidder and/or their proposed resource(s), will immediately divulge any such conflict, and will not participate in the evaluation of the offer of that bid; furthermore, the evaluator represents and warrants that he/she is not in a situation or conflict of interest that would render him/her unable to provide impartial evaluation of the bids, or affect, or otherwise impair its objectivity in performing the evaluation of the bids;
- will not reveal his/her identity as an evaluator to anyone outside the CBSA; and
- will not in reveal any information related to this RFP at any time to anyone outside the CBSA.

Name of Bidder(s) and their Proposed Resource(s):

The evaluator(s) understands that, all information is to be divulged only to government officials authorized to participate in this procurement and agree: (a) none of this information is to be divulged to, or discussed with, the trade.

EVALUATION TEAM:

PRINT NAME	SIGNATURE	DATE
Julie Roy	<i>Julie Roy</i>	Dec 9 2020



YATIRIM MENKUL DEĞERLER A.Ş.

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A. As part of the evaluation process, the lead evaluator will be required to sign Annex A, if notified in writing, of a meeting and not be able to sign it. The signed agreement must be signed and submitted to the CBSC Contracting Officer. During the evaluation, the lead evaluator should also meet with any bidder or individual to discuss the evaluation process. The lead evaluator should also ensure that the evaluation process is fair and unbiased. The lead evaluator should also ensure that the evaluation process is fair and unbiased. The lead evaluator should also ensure that the evaluation process is fair and unbiased.

3.0 TECHNICAL EVALUATION

The applicable documents for the evaluation process include the following:

- Proposals received from the bidders
- Lead evaluator's and evaluator's Summary report
- Evaluation report form

A. Mandatory Criteria Evaluation

For each bid, the lead evaluator will independently evaluate the mandatory requirements and complete an Evaluation Form for the Mandatory Requirements. The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased.

B. Weighted Criteria Evaluation

Evaluation Report Form (Weighted Requirements, individual evaluation)

For each response received, the lead evaluator will independently evaluate the weighted requirements and complete an Evaluation Form for the Weighted Requirements.

The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased. The lead evaluator will also ensure that the evaluation process is fair and unbiased.

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4.0 CLARIFICATION(S):

A clarification is an explanation of some existing aspect of a bid that does not amount to a correction or modification of the bid.

During the bid evaluation process, it may be necessary to provide clarification to the bidders. The clarification should be provided in writing and should be provided to all bidders. The clarification should be provided in writing and should be provided to all bidders. The clarification should be provided in writing and should be provided to all bidders.

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The clarification process must not give any bidder an advantage over the others and should not be used to provide any bidder an advantage over the others. The clarification process must not give any bidder an advantage over the others and should not be used to provide any bidder an advantage over the others. The clarification process must not give any bidder an advantage over the others and should not be used to provide any bidder an advantage over the others. The clarification process must not give any bidder an advantage over the others and should not be used to provide any bidder an advantage over the others. The clarification process must not give any bidder an advantage over the others and should not be used to provide any bidder an advantage over the others.



5.0 FINANCIAL EVALUATION

The Contracting Authority will review the financial bids received.

6.0 CERTIFICATION REVIEW

The Contracting Authority will conduct the certification review of the responsive bids received.

7.0 CONDITIONS PRECEDENT TO CONTRACT AWARD

The Contracting Authority will conduct the "Conditions Precedent to Contract Award" evaluation of responsive bids received.

8.0 DETERMINATION OF WINNING BIDDER

The Contracting Authority will determine the winning bidder in accordance with the method of selection described in the RFP.



ANNEX A

ACCEPTANCE OF EVALUATION DIRECTIVE, CONFLICT OF INTEREST AND NON-DISCLOSURE CERTIFICATION

Prior to the release of the technical bids, all members of the evaluation team must sign this Annex.

BY SIGNING BELOW,

The evaluator(s) certifies that he/she:

- Has read, understand and agree to fully comply with the Evaluation Directive set out in this document.
- Has no potential or conflict of interest with any bidder and/or their proposed resource(s), will immediately divulge any such conflict, and will not participate in the evaluation of the offer of that bid. Furthermore, the evaluator represents and warrants: (a) he/she is not in a situation of conflict or interest; that would render him/her unable to provide impartial evaluation of the bids; or affect, or otherwise impair its objectivity in performing the evaluation of the bids.
- Will not reveal his/her identity as an evaluator to anyone outside the CBSA, and
- Will not in reveal any information related to this RFP at any time to anyone outside the CBSA.

Name of Bidder(s) and their Proposed Resource(s):

EVALUATION TEAM:

PRINT NAME	SIGNATURE	DATE
Maria Josée Fortier	<i>Maria Josée Fortier</i>	07/21/2020



COMMENTS EVALUATION

SOLICITATION NO. 120014002		TYPE SA Service d'Appel d'Offres	
NAME OF BIDDER:	TITLE	RESOURCE NAME:	
NAME OF BIDDER:	RESOURCE NAME:	RESOURCE NAME:	
NAME OF BIDDER:	RESOURCE NAME:	RESOURCE NAME:	
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NAME OF BIDDER:	RESOURCE NAME:	RESOURCE NAME:	

Evaluateur	Julie Roy	Signature
Evaluateur 1:	Maria-Josée Proulx	Signature:
Evaluateur 2:	Margaret Charlene Cormier	Signature:
Contracting Officer	Margaret Cormier	Signature:



1. MANDATORY TECHNICAL CRITERIA (Adjuncted Information Management Inc. The dm Group Inc. No

The bid may meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with the requirements. Mandatory requirements are evaluated on a simple pass or fail basis. Failure to meet any one of the mandatory requirements will render the bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is as follows. Each criterion should be addressed separately and the information addresses will be considered as 'Not Met'.

1. Senior Staffing Consultant

TABLE 01: SENIOR STAFFING CONSULTANT INFORMATION MANAGEMENT INC. The dm Group Inc. At		
P	Mandatory/Technical (MT) Criteria	Bidder's Response Comments
MT	<p>The bidder must demonstrate how the proposed resources will be used with the PIRs for highly skilled senior staff in the following areas:</p> <ul style="list-style-type: none">The bidder must demonstrate understanding of education and training needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization. <p>Resources must be available within the organization.</p> <p>The bidder must demonstrate how the proposed resources will be used with the PIRs for highly skilled senior staff in the following areas:</p> <ul style="list-style-type: none">The bidder must demonstrate understanding of education and training needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.	Met
MT	<p>The bidder must demonstrate how the proposed resources will be used with the PIRs for highly skilled senior staff in the following areas:</p> <ul style="list-style-type: none">The bidder must demonstrate understanding of education and training needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.The bidder must demonstrate understanding of the current and future needs of the organization.	Met

[illegible]

POINT-BATED TECHNICAL CRITERIA

Each Technical Bid that meets all the mandatory requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Before each of the fifteen (15) Bidder shall note the Technical page number(s) from its proposal which address the requirements identified in the criteria table. Each criterion shall be addressed separately. Point-rated technical criterion are addressed will be given a score of zero. The proposed response will be evaluated against the point-rated criteria and must meet the minimum score.

1516-1517

Question	Answer	Mark
1. A person is standing on a platform. A train is moving past him. The person on the platform sees the train moving. The person on the train sees the platform moving. Explain this phenomenon.	Relative motion. The person on the platform sees the train moving because the train is moving relative to the platform. The person on the train sees the platform moving because the platform is moving relative to the train.	10
2. A person is standing on a platform. A train is moving past him. The person on the platform sees the train moving. The person on the train sees the platform moving. Explain this phenomenon.	Relative motion. The person on the platform sees the train moving because the train is moving relative to the platform. The person on the train sees the platform moving because the platform is moving relative to the train.	10
3. A person is standing on a platform. A train is moving past him. The person on the platform sees the train moving. The person on the train sees the platform moving. Explain this phenomenon.	Relative motion. The person on the platform sees the train moving because the train is moving relative to the platform. The person on the train sees the platform moving because the platform is moving relative to the train.	10

[illegible]

Rating Technical Merit 70% and Price (30%)				
		Bidder L		Bidder 2
		Additional Information Management Inc The Alfa Group Inc. an Joint Venture		
Overall Technical Score				
Bid Evaluated Price				
Criteria	Technical Merit Score	71		
	Pricing Score	30		
Combined Rating		300		
Overall Rating				2

LECLAIR MEAGAN

02/09/2019

Page 1 of 1

12/15/2019



البرنامج التعليمي في اللغة العربية

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A. As part of the evaluation process, the evaluation team may need to sign letters of intent, or minutes and/or decisions, in its name. The signed agreement must be signed by a member of the CBSE team at all times. During the evaluation, the evaluation team must identify a conflict of interest with any bidder or individual involved. The team member must advise the lead evaluator and withdraw from the evaluation. The lead evaluator must advise the CBSE Contracting Officer and find a suitable replacement.

3.0 TECHNICAL EVALUATION

The applicable documents for the evaluation process include the following:

- Proposals received from the bidders
- Lead evaluator's and Evaluation Subcommittee report
- Evaluation findings

A. Mandatory Criteria Evaluation

For each bid, the evaluation team must independently evaluate the mandatory requirements and complete an Evaluation Form for the Mandatory Requirements. Prior to proceeding to the evaluation of optional criteria, the status of the mandatory evaluation should be clear.

B. Optional Criteria Evaluation

Evaluation Report Form (Based Requirements, individual evaluation)

For each response that received a pass evaluation and independently manages the optional requirements, and complete an Evaluation Form for the Optional Requirements.

The evaluation team must compare and contrast with the collective assessment of the optional requirements to each individual response. The team must agree on points going for or against the optional requirements. The team must also agree on the weight of each bid and a responsible rating allocation by the evaluation team is applicable.

The team must also consider any optional challenges or any and/or awards for more use of the Post Award Report Form, any and/or award identified by the contracting authority are to be addressed by the evaluation committee.

4.0 CLARIFICATION(S):

A clarification is an explanation of some existing aspect of a bid that does not amount to a correction or modification to the bid.

During the bid evaluation process, it may be necessary to open up the sealed orders to clarify the bid offer. The team must ensure that the bid offer is not altered in any way. The team must also ensure that the clarification document and/or agreement is clear and concise. The process to ensure an agreement will be required.

Clarification can be used to determine the proper interpretation of the bid offer in order to permit evaluation. The team must ensure that the clarification is made after the bid offer is completed as a final measure to ensure both the bid offer and the team are in agreement with what is required and what is offered.

Clarification questions must be limited to questions on clarification which bidder have been asked to provide by the contracting authority document and then be delivered to the CBSE Contracting Authority. The Contracting Authority is the only one authorized to reply with the bidder.

The clarification process must not give any bidder an advantage over the others and should not be a performance or a price question or allow the bidder to change the bid. The clarification questions should be used as a guide to the bidder. The team must ensure that the clarification is not used as a means to gather new information for improving the bid offer. There are no means to ensure that the clarification is used for clarification of the bid offer. The clarification should be used for clarification of the bid offer. The clarification should be used for clarification of the bid offer. The clarification should be used for clarification of the bid offer.



5.0 FINANCIAL EVALUATION

The Contracting Authority will review the financial bids received

6.0 CERTIFICATION REVIEW

The Contracting Authority will conduct the certification review of the responsive bids received

7.0 CONDITIONS PRECEDENT TO CONTRACT AWARD

The Contracting Authority will conduct the "Conditions Precedent to Contract Award" evaluation of responsive bids received

8.0 DETERMINATION OF WINNING BIDDER

The Contracting Authority will determine the winning bidder in accordance with the method of selection described in the RFP



ANNEX A

ACCEPTANCE OF EVALUATION DIRECTIVE, CONFLICT OF INTEREST AND NON-DISCLOSURE CERTIFICATION

Prior to the release of the technical bids, all members of the evaluation team must sign this Annex.

BY SIGNING BELOW,

The evaluator(s) certifies that he/she:

- Has read, understand and agree to fully comply with the Evaluation Directive set out in this document.
- Has no potential or conflict of interest with any bidder and/or their proposed resources; will immediately divulge any such conflict, and will not participate in the evaluation of the offer of that bid; furthermore, the evaluator represents and warrants that he/she is not in a situation of conflict or interest that would render him/her unable to provide impartial evaluation of the bids, or affect, or otherwise impair its objectivity in performing the evaluation of the bids.
- Will not reveal his/her identity as an evaluator to anyone outside the CBSA, and
- Will not in reveal any information related to this RFP at any time to anyone outside the CBSA.

The evaluator(s) understands that bid information is to be divulged only to government officials authorized to participate in this procurement and agrees that none of this information is to be divulged to, or discussed with, the trade.

EVALUATION TEAM:

PRINT NAME	SIGNATURE	DATE



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	100054702	TITLE	TPPS SA - Senior Staffing Consultant
NAME OF BIDDER	Adriandack Information Management Inc. / The aim Group Inc. /	RESOURCE NAME	

Evaluator	Date:	Signature:
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POST-THRESHOLD SCORING

PROPOSER'S Comments	Met	Not Met	Comments or Not Compliant
	Maximum Score Available:	165 points	Compliant or Not Compliant
Point-Based Criteria:	Minimum Score Required:	120 points	
	Total Points Achieved:	165 points	

NOTES:

For any requirements that specify a particular time period (e.g., years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates month and year for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource has truly worked on specific projects (if any) on their flow date (start and end date), instead of the overall start and end (date) a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and/or performance the individual while in that position in relation to which the proposed resource worked at the same time or more than one project. The duration of any overlapping time period will be counted only once towards any requirements that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Comments</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and project explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical needs specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and, if criterion not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical(MT) Criteria	Bidder's Response	Met/Not Met
			Comments	
MT		<p>The Bidder must demonstrate how the proposed resource meets the requirements of the eight types of work assignments capable and/or staffing position.</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95 Resource score.</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application described. Certifications include but are not limited to those on the following list which must also be in accordance with the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International Personnel Management Association, Certified International Staffing (CIS)• International Personnel Management Association, Certified Staffing (IPMS)• Association of the Public Service Personnel Appointment Management Knowledge and• Certification in Staffing in the Federal Public Service Career Development Training on the Federal Public Service• Certification standard		



NAME OF RESOURCE			
#	Mandatory Technical skill(s) Criteria	Bidder's Response Comments	Not Met Mark
	<ul style="list-style-type: none">• 25- Scoring Certification issued up to per (2001)• national Scoring Journal Certification		
ACT1	The Proposed Resource must have prepared the documentation and managed a minimum of three (3) competition in the last 60 months that may meet the Qualification standards to the 2001 table. administration and operational ground for classification.		
ACT2	The Proposed Resource must have managed a minimum of two (2) competition in the last 60 months for application process in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or municipal Government		
ACT4	The Proposed Resource must have experience managing a minimum of three (3) contract work in the last 60 months involving an external process up to the public		



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria above. Besides each of the criteria, a Bidder should write the answer paragraph(s) from its proposal, which addresses the respective criteria listed in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Senior Staffing Consultant

RATER OF EXPERIENCE																
J	Rated Technical Criteria	Scoring Methodology	Points	Comments												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that meet the following requirements:</p> <table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4		4					
One (1) additional competition	1															
Two (2) additional competitions	2															
Three (3) additional competitions	3															
Four (4) additional competitions	4															
RT2	<p>Further to RT, the Proposed Resource should have experience managing competitions in the last 60 months for classification groups in the Information Management for the Information Technology of services in the Federal Government or equivalent Government for each additional competition in the last 60 months that meet the following requirements:</p> <table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>5</td></tr><tr><td>Six (6) additional competitions</td><td>6</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	Five (5) additional competitions	5	Six (6) additional competitions	6		6	
One (1) additional competition	1															
Two (2) additional competitions	2															
Three (3) additional competitions	3															
Four (4) additional competitions	4															
Five (5) additional competitions	5															
Six (6) additional competitions	6															
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing competitions in the last 60 months involving an external process, open to the public.</p>		4													

[illegible]



INDIVIDUAL EVALUATION WORKSHEET

SQL NOTATION No. 100075-0702	TITLE	PERSON	Service Staffing Consultant
NAME OF SUBMITTER	addressed Informally Management In	The old Group In	RESURCT NAME

EVALUATOR	Weighted Period	Date	2020-01-04	Signature
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EVALUATION SCORE	Met		Met (compliant)		Completion or Not Completion	
	Maximum Score Available	Minimum Score Achieved	163 points	40 points	Completion or Not Completion	Completion or Not Completion
Point-Rated Criteria	Total Points Achieved		130 points			

NOTES

For any requirements that specify a particular time period (e.g., a year) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant direct month and year for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource actually worked on a project or projects from his or her claim start to end date instead of the overall start and end date of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the role of the individual's position but must demonstrate that the resource has the actual work experience by explaining the responsibilities and work performed by the individual while in that position in all areas in which a proposed resource worked at the same time or more than one project. The duration any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

But information must be disclosed only to individuals authorized to participate in the contracting process. Information must not be disclosed to, or discussed with, the trade.



The Border Crossing Demonstration is the proposed resource for the minimum experience required that pertains in the criteria with the following projects:	
EXAMPLE OF MEETING THE CRITERIA:	<p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The Border did not demonstrate that the proposed resource on the minimum experience required that pertains in the criteria. The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p> <p>The Border did not demonstrate that the proposed resource on the minimum experience required that pertains in the criteria.</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
EXAMPLE OF NOT MEETING THE CRITERIA:	<p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA:	<p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA


The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a simple pass or fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The requirement of mandatory requirements in any procurement process is absolute. No criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

Senior Staffing Consultant

NAME & RESUME:		Bidder's Response	MARKS
1	Mandatory Technical Staffing Criteria	<p>The Bidder must demonstrate that the proposed resource meets the requirement of the RFP. The Supply of an equivalent Flexible Bid for Staffing Consultant.</p> <p>The Flexible Bid represents a combination of education and experience a Senior level Staffing Consultant must have a minimum score of 3.</p> <p>Knowledge:</p> <p>Bidder must provide proof of education and experience at bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include b. are not limited to those or be following if whether required or not it is incumbent upon the Bidder to demonstrate the relevance of professional certification to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing HR Professional (CHRP)• HR Global Professional Management Association Certified Professional (HRM-GPM)• International Personnel Management Association Certified Specialist (IPMA CSI)• Successful completion of the Public Service Commission Appointee Professional Knowledge Test• Accreditation in Immigration in the Federal Public Service/United• Human Training on the Federal Public Service Qualification Standard	After 110 pt



NAME OF REQUEST

ID	Boundary Technical Entry Criteria	Comments	Status/Next Step
AT2	PSI Staffing Certification issued up to Dec 20051 Ranney Testing Tunnel Certification		Attn
AT3	The Proposed Resource must have completed the documentation and submitted a minimum of five (5) competitors in the 30-60 month – or longer – the Qualification and study for the core public information and/or... process, design or evaluation		Attn
AT4	The Proposed Resource must have completed a minimum of five (5) competitors in the 30-60 months for application process in the Information Management (IM) or Information Technology or system in the Federal, Provincial or Municipal Government. The Proposed Resource must have undergone training and/or at three (3) universities in the last 60 months and/or at least one (1) university in the last 60 months and/or at least one (1) university in the last 60 months		Attn



2. POINT-BASED TECHNICAL CRITERIA

Each Technical Bid that meets all the mandatory requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Since each of the minimums are listed, the bidder should write the relevant page number of their proposal which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Points rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point-rated criteria and must meet the minimum score.

2. Senior Staffing Consultants

MAYEO RESOURCE		Rated Technical Criteria	Scoring Methodology	Points	Comments
RT1	+	Number in bid: the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the qualification standards for the competition (as established by the competition system's rules), with at least one (1) for the Competition System (CS) 4 x 4.	One additional competition Two (2) additional competitions Three (3) additional competitions Four (4) additional competitions	1 2 3 4	
		For each additional competition in the last 60 months that meets the criteria, points will be assigned to a maximum of 4 points each.	One additional competition Two additional competitions Three additional competitions Four additional competitions Five (5) additional competitions Six (6) additional competitions	1 2 3 4 5 6	
RT2	+	Further to RT1, the Proposed Resource should have experience managing competitions in the last 60 months for a joint action group in the information management (IM) or information Technology (IT) stream in the Federal Government or Municipal Government.	One additional competition Two additional competitions Three additional competitions Four additional competitions Five (5) additional competitions Six (6) additional competitions	1 2 3 4 5 6	
		For each additional competition in the last 60 months that meets the criteria, points will be assigned to a maximum of 6 points each.	One additional competition Two additional competitions Three additional competitions Four additional competitions Five (5) additional competitions Six (6) additional competitions	1 2 3 4 5 6	
RT3	+	Further to RT1, the Proposed Resource should have additional experience managing competitions in the last 60 months involving an external process open to the public.	One additional competition Two additional competitions Three additional competitions	1 2 3	
		For each additional competition in the last 60 months that meets the criteria, points will be assigned to a maximum of 3 points each.	One additional competition Two additional competitions Three additional competitions	1 2 3	



NAME OF RESOURCE

R	Rated Technical Competency	Scoring Methodology	Points	Comments
RFA	<p>For one additional competition of the 50 to 60 people, up over the 3000 point, it will be assigned to a maximum of 4 points.</p> <p>The Process Resource should have experience managing competitions in the last 60 months that require for each of the competitions all of the following activities:</p> <ol style="list-style-type: none">create and monitor a 60% planProcess evaluation strategies and supporting tablesProcess of log guideTrain persons job advertisementscoordinating and administering test interviews, coordinating and completing the reference checkto compiling and preparing the final decision and forwarding the results of the processes <p>For each competition in the last 60 months that over the 3000 point will be assigned to a maximum of 6 points overall.</p>	One additional competition Two additional competitions Three additional competitions Four additional competitions	4	

Total available points: 20
Total points required to be assessed: 20
Total available: 20



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	100056-02	TITLE	TPPS SA - Senior Staffing Consultant
NAME OF BIDDER	Adriandack Information Management Inc. / The alm Group Inc. /	RESOURCE NAME	

Evaluator	Maria-Josée Poirier	Date:	18-12-2009	Signature:	Maria-Josée Poirier
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POST OFFER SCORING

PROPOSER Criteria:	Met	alm Met	Met	Compliant
	Maximum Score Available:			Compliant
Point-Based Criteria:	Maximum Score Required:	165 points	120 points	
	Total Points Achieved:		130 points	

NOTES:

For any requirements that specify a particular time period (e.g., 2 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates/month and year for the experience claimed (i.e. the year, date and end date). Canada will evaluate any the duration that the resource has truly worked on specific projects (beginning or end date), instead of the overall start and end dates of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in the position. Situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the public.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria; the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and identification not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE	Mandatory Technical (MT) Criteria	
	Bidder's Response Comments	Met/Not Met
MT	<p>The Bidder must demonstrate how the proposed resource meets the requirements of the eight types of work arrangements (table 1) and Staffing Consultant.</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95.</p> <p>Resource score</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list which are listed to not it is incumbent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CFS) Professional Action International, Personnel Management Association, Certified International Staffing (CIS)• International Personnel Management Association, Certified Staffing (IPMS)• Association of the Public Service Employees' Representative Management Knowledge and• Accreditation in Staffing by the Federal Staffing Service Center• Formal training on the Federal Public Service Classification standard	Met 410 pcs



NAME OF RESOURCE		
#	Mandatory Technical skill(s): Criteria	Bidder's Response
		Comments
		Not Met
AT1	<ul style="list-style-type: none">• 35% Scoring Certification issued up to per (2001)• national Scoring Journal Certification <p>The Proposed Resource must have prepared the documentation and managed a minimum of three (3) competition in the last 60 months that met the qualification standards to the core public administration and/or national/provincial or international.</p>	
AT2	<p>The Proposed Resource must have managed a minimum of two (2) competition in the last 60 months for application projects in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or municipal Government.</p>	Met
AT3	<p>The Proposed Resource must have experience managing a minimum of three (3) contracts in the last 60 months involving an external process up to the public.</p>	Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria below. Bidders must include the relevant page number(s) in the proposal, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum levels.

2.1 Senior Staffing Consultant

RATER OF EXPERIENCE																
J	Rated Technical Criteria	Scoring Methodology	Points	Comments												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the qualification standards for the qualification group, with at least one (1) for the Computer System (CS) group.</p> <p>For each additional consultation in the last 60 months that meet the same point will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional consultation</td><td>1</td></tr><tr><td>Two (2) additional consultations</td><td>2</td></tr><tr><td>Three (3) additional consultations</td><td>3</td></tr><tr><td>Four (4) additional consultations</td><td>4</td></tr></table>	One (1) additional consultation	1	Two (2) additional consultations	2	Three (3) additional consultations	3	Four (4) additional consultations	4						
One (1) additional consultation	1															
Two (2) additional consultations	2															
Three (3) additional consultations	3															
Four (4) additional consultations	4															
RT2	<p>Further to RT, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the Information Management for the Information Technology or security in the Federal Government or equivalent Government.</p> <p>For each additional consultation in the last 60 months that meet the same point will be assigned to a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional consultation</td><td>1</td></tr><tr><td>Two (2) additional consultations</td><td>2</td></tr><tr><td>Three (3) additional consultations</td><td>3</td></tr><tr><td>Four (4) additional consultations</td><td>4</td></tr><tr><td>Five (5) additional consultations</td><td>5</td></tr><tr><td>Six (6) additional consultations</td><td>6</td></tr></table>	One (1) additional consultation	1	Two (2) additional consultations	2	Three (3) additional consultations	3	Four (4) additional consultations	4	Five (5) additional consultations	5	Six (6) additional consultations	6		
One (1) additional consultation	1															
Two (2) additional consultations	2															
Three (3) additional consultations	3															
Four (4) additional consultations	4															
Five (5) additional consultations	5															
Six (6) additional consultations	6															
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing consultations in the last 60 months involving an external process, open to the public.</p>	<table><tr><td>One (1) additional consultation</td><td>1</td></tr><tr><td>Two (2) additional consultations</td><td>2</td></tr><tr><td>Three (3) additional consultations</td><td>3</td></tr></table>	One (1) additional consultation	1	Two (2) additional consultations	2	Three (3) additional consultations	3								
One (1) additional consultation	1															
Two (2) additional consultations	2															
Three (3) additional consultations	3															

NAME OF RESOURCES												
S	Rated Technical Criteria	Scoring Methodology	Points	Comments								
	For each additional competition in the year 60 minutes, but meet the scoring point will be assigned a maximum of 4 points total.	Four additional competitions	4									
RT4	<p>The Proposed Resource should have experience managing competitions in the last 60 months that require for each of the competitions: all of the following described:</p> <ul style="list-style-type: none">a) created and monitor a project planb) prepare evaluation, evaluation and scoring tablec) prepare rules guidesd) develop the advertisemente) conducting and administering the interview, conducting and comparing the references checkf) compiling and preparing the final board report, and including the reply of the proposal <p>For each competition in the year 60 minutes that meet the criteria point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4		
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Maximum Total Overall Points Required to be awarded experience			14									
Total awarded			20									



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	1000004702	TITLE	TPPS SA - Senior Staffing Consultant
NAME OF BIDDER	Adirondack Information Management Inc. / The elm Group Inc. /	RESOURCE NAME	

Evaluator	Julie Roy	Date:	December 11 2020	Signature	Julie Roy
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EVALUATION SCORE

Mandatory Criteria:	Met or Not Met	Met	Compliant
	Maximum Score Available:	20 points	Compliant
	Minimum Score Required:	14 points	
	Total Points Achieved:	20 points	

NOTES:

For any requirements that specify a particular time period (e.g., 2 years of work experience), Canada will disregard any information about experience if the technical bid does not include the relevant dates within one year for the experience claimed (i.e., no start date and end date). Canada will evaluate only the individual that is minimum as fully worked on supplier or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a resource has been qualified.

For work experience to be considered by Canada, the technical bid must not simply indicate the role of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position in relation to which a prospective resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

Bad information must be divulged only to individuals authorized to participate in this contracting process. Information must not be divulged to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria. The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>

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[illegible]



NAME OF RESOURCE			
#	Mandatory Technical skill/Competency	Bidder's Response Comments	Yes/Not Met
	<ul style="list-style-type: none">• 48% Staffing Certification issued up to per form• national Staffing Journal Certification		
MT2	The Proposed Resource must have provided the documentation and managed a minimum of five (5) competition in the last 60 months that must meet the following criteria: 1) publicly bid, 2) non-competitive administration and/or operational or classification.		Met
MT3	The Proposed Resource must have managed a minimum of three (3) competition in the last 60 months for classification groups in the information management field of Information Technology, IT systems in the Federal, Provincial or Municipal Government.		Met
MT4	The Proposed Resource must have experience managing a minimum of three (3) competition in the last 60 months involving an industrial process and/or the public.		Met



2 POINT-RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Grade each of the criterion. The bidder should write the relevant page number(s) from its proposal, which addresses the requirement, located in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2. Similar Staffing Contributions

NAME OF RESOURCE															
#	Award Technical Criteria	Scoring Methodology	Points												
			Comments												
PM1	<p>For up to 100, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the qualification standards for the applicable contribution with associated additional documentation. At least one (1) for the Computer Systems (CS) group.</p> <p>For each additional competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4					
One (1) additional competition	1														
Two (2) additional competitions	2														
Three (3) additional competitions	3														
Four (4) additional competitions	4														
PM2	<p>For up to 100, the Proposed Resource should have experience managing competitions in the last 60 months for classification group add in the Information Management (IM) or Information Technology (IT) streams in the Federal Procurement Manual (Government). For each additional competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>5</td></tr><tr><td>Six (6) additional competitions</td><td>6</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	Five (5) additional competitions	5	Six (6) additional competitions	6	
One (1) additional competition	1														
Two (2) additional competitions	2														
Three (3) additional competitions	3														
Four (4) additional competitions	4														
Five (5) additional competitions	5														
Six (6) additional competitions	6														



NAME OF RESOURCE																
J	Rated Technical Criteria	Year long Methodology	Points	Comments												
NT3	Further to bid, the Proposed Resource should have additional experience managing competitions in the last 60 months including at external projects, open to the public. For each additional competition in the last 60 months, that meets the "meets" point will be assigned to a maximum of 4 points overall.	<table><tr><td>One (1) additional competition</td><td></td></tr><tr><td>Two (2) additional competitions</td><td>1</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition		Two (2) additional competitions	1	Three (3) additional competitions	2	Four (4) additional competitions	4						
One (1) additional competition																
Two (2) additional competitions	1															
Three (3) additional competitions	2															
Four (4) additional competitions	4															
NT4	The Proposed Resource should have experience managing competitions in the last 60 months that cover for each of the competitions all of the following activities: a) Create and monitor a bid/evaluation supporting materials; b) Prepare evaluation documents and supporting materials; c) Prepare a final report; d) Develop a solution/strategy; e) Coordinate and oversee all of the activities; coordinating and conducting the "reference check"; f) Compiling and preparing the final "board report" and finalizing the results of the process. For each competition in the last 60 months that meet this criteria, each will be assigned to a maximum of 4 points overall.	<table><tr><td>One (1) additional competition</td><td></td></tr><tr><td>Two (2) additional competitions</td><td>1</td></tr><tr><td>Three (3) additional competitions</td><td>1</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>3</td></tr><tr><td>Six (6) additional competitions</td><td>4</td></tr></table>	One (1) additional competition		Two (2) additional competitions	1	Three (3) additional competitions	1	Four (4) additional competitions	4	Five (5) additional competitions	3	Six (6) additional competitions	4		
One (1) additional competition																
Two (2) additional competitions	1															
Three (3) additional competitions	1															
Four (4) additional competitions	4															
Five (5) additional competitions	3															
Six (6) additional competitions	4															
Total 403 bbe scores			20													
Minimum Total Overall Points Required to be declared "improving"			14													
Total achieved:			26													



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MOD004702	TITLE	TPS JA - Senior Staffing Consultant	
NAME OF BIDDER:		RESOURCE NAME:		

Evaluator	Julie Roy	Date:	December 11 2020	Signature	Julie Roy
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EXPLANATION SCORE:

Mandatory Criteria:	Met	Not Met	Met	Compliant
	Maximum Score Available:	Minimum Score Required:	Points	Compliant
Point-Rated Criteria:			14 points	
	Total Points Achieved:		20 points	

NOTES:

For any requirements that specify a particular time period (e.g. 3 years of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates within one year for the experience claimed (i.e. the start date and end date). Canada will evaluate only the duration that is minimum or fully covered on a project or projects (from the start date to end date), instead of the overall start and end date of a project or a combination of projects in which a minimum time period is required.

For work experience to be considered by Canada, the technical bid must not simply indicate the role of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and was performed by the individual while in that position in a position in a leading position in a position worked in the same time or more than one project, the duration of any overlapping time period will be counted only once towards any requirements that relate to the individual's length of experience.

Bad information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria with the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted and project accepted why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria set out below. The Bidder must provide the necessary documentation to support compliance with the requirement. Mandatory requirements are indicated on a number basis in red text. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as 'Not Met'.

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical(MT) Criteria	Bidder's Response Commenting	Met/Not Met
MT		<p>The Bidder must demonstrate that the proposed resource meets the requirements of the open 1501 Request for Proposal (RFP) for Senior Staffing Consultant.</p> <p>The Bidder must demonstrate a combination of education and experience. A Senior Staffing Consultant must have a minimum score of 50 points.</p> <p>Resource score: 50 points.</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list which must be met or not met is dependent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p>		Met
		<ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International, Human Resource Management Association, Certified Professionals (CPMA) (P)• International Personnel Management Association, Certified (IPMA) (IPMA 'S)• Successful completion of the Public Service Commission Appointment, Management Knowledge and• Certification in Application in the Federal Public Service Career Development Training on the Federal Public Service Qualification standard		



NAME OF RESOURCE			Bidder's Response Comments	Bidder's Name
#	Mandatory Technical/IT Criteria			
	<ul style="list-style-type: none">• 99% Staffing Certification issued up to per (2021)• national Staffing Journal Certification			
A17	The Proposed Resource must have prepared the documentation and managed a minimum of two (2) competition in the last 60 months that meet the qualification standards of the applicable administration, association or jurisdiction.			NAI
A18	The Proposed Resource must have managed a minimum of two (2) competitions in the last 60 months for certification process in the information management (IM) or information technology (IT) stream at the federal, provincial or municipal government.			NAI
A19	The Proposed Resource must have experience managing a minimum of three (3) competition in the last 60 months involving an external procurement to the public.			NAI

2. POINT RATED TECHNICAL CRITERIA



Each Technical Bid that meets all the mandatory Requirements specified above will be evaluated and scored in accordance with the following point rated evaluation criteria table. Beside each of the criterion, the bidder should write the relevant page number(s) from his proposal which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Similar Staffing Consultant

NAME OF RESOURCE																
#	Required Technical Criteria	Existing Resource	Points	Comments												
RT1	For up to 60, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the illustrated mandatory requirements, additional up to 20 additional competitions along with at least one (1) for the Computer Systems (CS) group. For each additional competition in the last 60 months that meet the criteria point will be assigned to a maximum of 4 points overall.	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4						
One (1) additional competition	1															
Two (2) additional competitions	2															
Three (3) additional competitions	3															
Four (4) additional competitions	4															
RT2	Further to RT1, the Proposed Resource should have experience managing competitions in the last 60 months for consultation groups in the Information Management (IP) or Information Technology (IT) areas in the Federal, Provincial or Municipal Government. For each additional competition in the last 60 months that meet the criteria point will be assigned to a maximum of 6 points overall.	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>5</td></tr><tr><td>Six (6) additional competitions</td><td>6</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	Five (5) additional competitions	5	Six (6) additional competitions	6		
One (1) additional competition	1															
Two (2) additional competitions	2															
Three (3) additional competitions	3															
Four (4) additional competitions	4															
Five (5) additional competitions	5															
Six (6) additional competitions	6															
RT3	Further to RT1, the Proposed Resource should have additional experience managing competitions in the last 60	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2										
One (1) additional competition	1															
Two (2) additional competitions	2															



NAME OF RESOURCE: Andrew Nichols		
J	Award Technical Criteria	Yearling Methodology
RT4	monthly involving an external process, open to the public. For each additional competition in the first 60 months, but not the third, point will be assigned to a maximum of 4 points over all.	Three (3) additional competitions : 3 Four (4) additional competitions : 4
	The Proposed Resource should have experience managing competitions in the last 48 months that cover one each of the below categories all of the following activities: a) Create and monitor a project plan b) Prepare evaluation strategies and supporting materials c) Prepare rating guide d) Draft letter of intent/contract e) Coordinating and opening and reviewing proposals, coordinating and conducting the reference check etc. f) Conducting and preparing the final board report and issuing the results of the process For each competition in the first 60 months that meet this criteria point will be assigned to a maximum of 4 points: overall.	One (1) additional competition : 1 Two (2) additional competitions : 2 Three (3) additional competitions : 3 Four (4) additional competitions : 4 Five (5) additional competitions : 5 Six (6) additional competitions : 6
Minimum Total Overall Points Required to be declared "responsive"		Total Available points: 20
		14
		Total Scored: 20





Document 10-10000-000

10-10000-000	10-10000-000	TITLE	TYPE SA	Service aéroportuaire
NAME OF BIDDER:				
EVALUATOR	Weighted	Date	Signature	
EVALUATION SCORE				
Methodology	Met	Not Met	Met (Compliant)	Compliant or Not Compliant
Criteria:	Maximum Score Available	100 points		
	Minimum Score Required	70 points		Compliant or Not Compliant
	Total Points Achieved	100 points		

NOTES:

For any requirements that specify a particular time period (e.g., a year) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates month and year for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource actually worked on a project or projects from his or her claim start and end date. Instead of the overall start and end date of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual within the position in which a proposed resource worked at the same time and place. The time period will be counted only from the start of the project or the date of experience.

Any information must be disclosed only to individuals authorized to participate in the contracting process. Information must not be disclosed to, or discussed with, the public.



The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to the criteria with the following projects:

EXAMPLE OF MEETING THE CRITERIA: Met
or
Score obtained

EXAMPLE OF NOT MEETING THE CRITERIA: Met
or
Score obtained

→

EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA: Met
or
Score obtained

NOTE: Indicate the Project No. and meeting counted

Project No. xx xx months

Total of xx months or projects counted.

The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to the criteria; the following projects were not accepted:

NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field

Project No. xx xx months
Comments:

The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to the criteria

The following projects were accepted:

NOTE: Indicate the Project No. and months counted

Project No. xx xx months

Total of xx months or projects counted

The following projects were not accepted:

NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field

Project No. xx xx months
Comments:



C. MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a simple pass or fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The requirement of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

Senior Staffing Consultant

NAME & RESUME:

ID	MANDATORY TECHNICAL CRITERIA	Bidder's Response Comments:	PASS/NOT PASS
M1	<p>The Bidder must demonstrate that the proposed insurance meets the requirement of the PMA. The Supply, An equivalent Flexible and/or Staffing Consultant.</p> <p>The Flexible Grid represents a combination of education and experience a Senior Staffing Consultant must have a minimum score of 35</p> <p>Knowledge:</p> <p>Bidder must provide proof of education and experience as bid closing.</p> <p>The certification may be relevant to the field of application. Acceptable certification include b. are not limited to those or the following to whether required or not it is dependent upon the Bidder to demonstrate the relevance of professional certification to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing Skills Professional (CSSP)• International Personnel Management Association Certified Professional (IPMA-CPI)• Association Certified Specialist (IPMA-CSI)• Successful completion of the Public Service Commission Applicant Framework Knowledge Test• Accreditation in Immigration in the Federal Public Service• Former training on the Federal Public Service Immigration Standard		Not Pass



NAME OF REQUEST

Authority Technical Information		Requester's Response	Mark/Not Mark
PS Staffing Certification issued up to Dec 2005			
Hundred (100) Staffing Certification			
WT2	The Proposed Resource must have completed the documentation and managed a minimum of five (5) competitions in the last 60 months. It must meet the Qualification standards of the contracting administration's assessment qualifications.		Not
WT3	The Proposed Resource must have managed a minimum of five (5) competitions in the last 60 months for "qualification" issues in the Information Management (IM) or Information Technology (IT) system in the federal, provincial or municipal Government.		Not
WT4	The Proposed Resource must have experience managing a minimum of three (3) competitions in the last 60 months made of an exercise period up to the date.		Not

PHOTOGRAPHED BY JAMES M. HARRIS

Technical Bid that meets all the mandatory requirements specified above will be evaluated and ranked in accordance with the following prioritized weighted evaluation criteria. The evaluation criteria will be given a score of 10-0. The proposed resource will be awarded based on the weighted criteria and must meet the minimum score.

24 amir@math.berkeley.edu

NAME OF RESOURCE	Rated Technical Criteria	+	Scoring Methodology	Points	Comments
RT	<p>Further to #2, the Proposed Resource should have additional experience preparing the documentation and managing competitors in the 120-180 months that will meet a qualification standard for the non public administration by a qualified group of individuals, with a total cost in the low cost category (C5) group</p> <p>For each add cost competition of the 180-240 months that meet the entry point will be assigned to a maximum of 4 points each</p>	1	<p>One additional competition</p> <p>Two additional competitions</p> <p>Three additional competitions</p> <p>Four additional competitions</p>	1	
RT2	<p>Further to #2, the Proposed Resource should have experience managing competitors in the low to medium cost category (C4) or Information Technology if there is the Federal Government</p> <p>For each additional competition in the 180-240 months that meet the entry point will be assigned to a maximum of 4 points each</p>	1	<p>One additional competition</p> <p>Two additional competitions</p> <p>Three additional competitions</p> <p>Four additional competitions</p> <p>Five additional competitions</p> <p>Six additional competitions</p>	1	
RT3	<p>Further to #4, the Proposed Resource should have additional experience managing competitors in the low to medium cost category (C4) or Information Technology if there is the Federal Government</p> <p>For each additional competition in the 180-240 months that meet the entry point will be assigned to a maximum of 4 points each</p>	1	<p>One additional competition</p> <p>Two additional competitions</p>	1	



NAME OF REQUEST:

R	Rated Technical Criteria	Scoring Methodology	Points	Comments
RT-4	100% public For each additional competition in the last 60 months that meets the criteria, points will be assigned to a maximum of 4 points overall.	Three additional competitions Each (1) additional competition: 4		
	The Prospective Resource should have experience managing competitions in the last 60 months that require for each of the competitions all of the following activities:	One additional competition Two / additional competitions Three additional competitions Each (1) additional competition: 4		
	a. create and monitor a project plan			
	b. Procurement plan strategies and supporting ratios			
RT-4	c. Prepare a request for			
	d. Draft contract/job advertisement			
	e. conducting and administering interviews, coordinating and completing the reference check			
	40 compiling and preparing the final board report and highlighting the results of the processes			
For each competition in the last 60 months that meets the criteria, points will be assigned to a maximum of 4 points overall				
Total available points			20	
Total points awarded to be processed			0	
Total awarded			20	



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	000054702	TITLE	TSPS SA - Senior Staffing - Innuham
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Marie-Josée Pothier	Date:	18-12-2009	Signature:	Marie-Josée Pothier
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POST OFFER SCORING:

PROPOSAL CRITERIA:	Met	Not Met	Comments
Point-Based Criteria:	Maximum Score Available:	165 points	Compliant
	Minimum Score Required:	120 points	
	Total Points Achieved:	130 points	

NOTES:

For any requirements that specify a particular time period (e.g., "experience of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates month and year for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that is stated. The award was made based on experience in project management, including at least 10 years and (b) a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position in relation to what is proposed (resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once towards any requirements that relate to the individual's length of experience).

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria set out below. The Bidder must provide the necessary documentation to support compliance with the requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and identification not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Bidder's Response	
#	Mandatory Technical(MT) Criteria	Comments	Met/Not Met
MT	<p>The Bidder must demonstrate how the proposed resource meets the requirements of the job type based on the following criteria:</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95 Resource score.</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list. Whichever field a candidate is currently, upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International Personnel Management Association, Certified International Staffing (CIS)• International Personnel Management Association, Certified Staffing (IPMA)• Successful completion of the Public Service Commission Appointment Framework Knowledge test• Certification in Qualification in the Federal Public Service Career Development Training on the Federal Public Service Qualification standard		Met 910/905



NAME OF RESOURCE		
#	Mandatory Technical skill/ Competency	Bidder's Response Comments
	<ul style="list-style-type: none">• 40% Staffing Certification issued up to per 2001• national Staffing Council Certification	
AT1	The Proposed Resource must have prepared the documentation and managed a minimum of five (5) competition in the last 60 months that may meet the qualification standards of a top public administration and/or municipal government.	Met
AT2	The Proposed Resource must have managed a minimum of five (5) competition in the last 60 months for application projects in the Information Management (IM) or Information Technology (IT) sectors in the Federal, Provincial or municipal government.	Met
AT3	The Proposed Resource must have experience managing a minimum of three (3) contracts in the last 60 months involving an external provider to the public.	Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point rated evaluation criteria below. Besides each of the criteria, a Bidder should write the relevant paragraph(s) in its proposal, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum level.

2.1 Senior Planning Consultant

NAME OF RESOURCE																
J	Rated Technical Criteria	Scoring Methodology	Points	Comments												
NP1	<p>Further to NP, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the qualification standards for that level of qualification standards for documentation and consultation, with at least one (1) for the Computer System (CS) group.</p> <p>For each additional competition in the last 60 months that meet the same point will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	Four (4) additional competitions	1						
One (1) additional competition	4															
Two (2) additional competitions	3															
Three (3) additional competitions	2															
Four (4) additional competitions	1															
NP2	<p>Further to NP, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the Information Management for the Information Technology of services in the Federal Government or equivalent Government for each additional competition in the last 60 months that meet the same point will be assigned to a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr><tr><td>Four (4) additional competitions</td><td>3</td></tr><tr><td>Five (5) additional competitions</td><td>2</td></tr><tr><td>Six (6) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4	Four (4) additional competitions	3	Five (5) additional competitions	2	Six (6) additional competitions	1		
One (1) additional competition	6															
Two (2) additional competitions	5															
Three (3) additional competitions	4															
Four (4) additional competitions	3															
Five (5) additional competitions	2															
Six (6) additional competitions	1															
NP3	<p>Further to NP, the Proposed Resource should have additional experience managing consultations in the last 60 months including all external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4								
One (1) additional competition	6															
Two (2) additional competitions	5															
Three (3) additional competitions	4															



NAME OF REQUIREMENT												
J	Award Technical Criteria	Yearing Methodology	Points	Comments								
	For each additional competition in the last 60 months that meets the entry point will be assigned a maximum of 4 points overall.	Four additional competitions [4]										
RT4	<p>The Proposed Resource should have experience managing competitions in the last 60 months that require for selection the competition of all of the following documents:</p> <ul style="list-style-type: none">a) Unvetted and/or a project planb) Proposal evaluation illustrations and supporting datac) Proposal rating guidesd) Draft process feedback/engagemente) Coordinating and administering review processes, maintaining and compiling the reference checkf) Contracting and preparing the final board report, and finalizing the results of the processes <p>For each competition in the last 60 months that meets the criteria point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4		
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Minimum Total Overall Points Required to be declared competitive			Total desirable points: 20									
			Total desirable competitive	14								
			Total desired	20								



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MODERATOR	TITLE	TSPS (A) Sendai Kaifong (Oreaham)
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Date:	Signature:
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POINT-BY-POINT SCORING

Proposed Criteria:	Met	Altn Met	Comments or Not Compliant	
			Compliant or Not Compliant	Comments or Not Compliant
Point-Based Criteria:		Maximum Score Available:	165 points	
		Maximum Score Required:	120 points	
		Total Points Achieved:	165 points	

NOTES:

For any requirements that specify a particular time period (e.g., 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates (month and year) for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource was truly worked on (specific projects, if from one or more dates) instead of the overall time claimed (during a project or a combination of projects) in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the job or the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position in detail, including proposed resource worked at the same time or more than one project. The duration of any overlapping time period will be counted only once (even if any requirements that relate to the individual's length of experience).

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical (MT) Criteria	Bidder's Response	Yes/No/Not Met
MT		<p>The Bidder must demonstrate that the proposed resource meets the requirements of the eight types of work assignments feasible for a Staffing Consultant.</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 5.</p> <p>Resource score</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list, whether held or not. It is incumbent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CFS) Professional (CFS-PM)• International Personnel Management Association Certified Professional (IPMA-CP)• International Personnel Management Association Certified (IPMA-CP)• Successful completion of the Public Service Commission Appointment "Framework Knowledge" test• Accreditation in "Qualification in the Federal Public Service Context"• Formal training on the Federal Public Service Qualification standard		



NAME OF RESOURCE			
#	Mandatory Technical skill(s) Category	Bidder's Response Comments	Not Met Mark
	<ul style="list-style-type: none">• 45% Staffing Certification issued up to per form• national Staffing Journal Certification		
ACT1	The Proposed Resource must have prepared the documentation and managed a minimum of two (2) competition in the last 60 months that must meet the qualification standards to the core public administration or occupational group or classification.		
ACT2	The Proposed Resource must have managed a minimum of two (2) competition in the last 60 months for application process in the information Management (im) or Information Technology (IT) systems in the Federal, Provincial or Municipal Government		
ACT4	The Proposed Resource must have experience managing a minimum of three (3) contract work in the last 60 months involving an external process open to the public		



2 POINT RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Bidders must enter the relevant page number(s) in its proposal, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and then meet the minimum score.

2.1 Senior Staffing Consultant

RATER CRITERIA															
#	Rated Technical Criteria	Scoring Methodology	Points												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the classification standards for the evaluation process, with at least one (1) for the Computer System (CS) group.</p> <p>For each additional competition in the last 60 months that meet the same point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	Four (4) additional competitions	1	4				
One (1) additional competition	4														
Two (2) additional competitions	3														
Three (3) additional competitions	2														
Four (4) additional competitions	1														
RT2	<p>Further to RT, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the information management for the information Technology of services in the Federal Government.</p> <p>For each additional competition in the last 60 months that meet the same point will be assigned a minimum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr><tr><td>Four (4) additional competitions</td><td>3</td></tr><tr><td>Five (5) additional competitions</td><td>2</td></tr><tr><td>Six (6) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4	Four (4) additional competitions	3	Five (5) additional competitions	2	Six (6) additional competitions	1	6
One (1) additional competition	6														
Two (2) additional competitions	5														
Three (3) additional competitions	4														
Four (4) additional competitions	3														
Five (5) additional competitions	2														
Six (6) additional competitions	1														
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing consultations in the last 60 months including all external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	4						
One (1) additional competition	4														
Two (2) additional competitions	3														
Three (3) additional competitions	2														



NAME OF REQUIREMENT												
J	Award Technical Criteria	Yearling Methodology	Points	Comments								
	For each additional competition in the last 60 months, that meets the entry point will be assigned to a maximum of 4 points overall.	Four additional competitions 4										
RT4	<p>The Proposed Resources should have:</p> <ul style="list-style-type: none">a) Unvetted and/or monitor a project planb) Proposed evaluation illustrations and supporting data allc) Proposed project guidelinesd) Disposition of advertisemente) Coordination and administration of new intervention monitoring and comparing the reference checkf) Consulting and preparing the final board report and finalizing the results of the processes <p>For each competition in the last 60 months that meet the entry point will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	4	
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Total desirable points:			20									
Minimum Total Overall Points Required to be awarded			14									
Total Technical												



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MODS4702	TITLE	TSPS JA	Sendi Kafting (Newham)
NAME OF BIDDER:		RESOURCE NAME:		

Evaluator	Julie Roy	Date:	December 11 2010	Signature	Julie Roy
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EVALUATION SOURCE:

Mandatory Criteria:	Met or Not Met	Met	Not Compliant
	Maximum Score Available:	20 points	N/A
	Minimum Score Required:	14 points	
	Total Points Achieved:	N/A points	
Point-Rated Criteria:			

NOTES:

For any requirements that specify a particular time period (e.g. 2 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates within one year for the experience claimed (i.e. the start date and end date). Canada will evaluate only the duration that is minimum or fully covered on a project or projects (from his or her start date to end date), instead of the overall start and end date of a project or a combination of projects in which a minimum or has participated.

For work experience as corroborated by Canada, the technical bid must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and was performed by the individual while in that position. In situations in which a prospective source worked for the same one or more than one project, the duration of any overlapping time period will be counted only once towards any requirements that relate to the individual's length of experience.

Bad information must be divulged only to individuals authorized to participate in this contracting process. Information must not be divulged to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria. The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted and project description why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria set out below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis and those failing a Bidder to meet any one of the mandatory requirements will be dis-qualified. The Bidder's proposal must be complete and will not be given further consideration. The requirement of mandatory requirements is absolute. Each criterion should be addressed separately and the criterion addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical (MT) Criteria	Bidder's Response	Met/Not Met
MT		<p>The Bidder must demonstrate that the proposed resource meets the requirements of the experience, knowledge and skills of the Senior Staffing Consultant. The Bidder must provide a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95 Resource score.</p> <p>Bidder must provide proof of education and experience in the above.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list. Whether listed or not it is incumbent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International Personnel Management Association Certified International (CPS) International Personnel Management Association Certified (CPS) (IPMS)• Association of the Public Service Commission Appointment Management Knowledge and• Certification in Staffing in the Federal Public Service Career• Formal training on the Federal Public Service Certification standard		Met



NAME OF RESOURCE			
#	Mandatory Technical skill/ Competency	Bidder's Response Comments	Met/Not Met
	<ul style="list-style-type: none">• 49% Staffing Certification issued up to per 2001• National Staffing Journal Certification		
MT2	The Proposed Resource must have prepared the documentation and managed a minimum of two (2) competitions in the last 60 months that must meet the double-blind standard in the advertisement administration or occupational source classification.		Met
MT3	The Proposed Resource must have managed a minimum of five (5) competitions in the last 60 months for circulation process in the Information Management Unit or Information Technology IT Systems in the Federal, Provincial or Municipal Government		Met Met
MT4	The Proposed Resource must have implemented a minimum of three (3) applications in the last 60 months involving an external process open to the public		Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Beside each criterion, the Bidder should enter the relevant page number(s) from its proposal which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated, enhanced criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2 Senior Staffing Consultant

NAME OF RESOURCE			
#	Award Technical Criteria	Scoring Methodology	Points
MP1	For bid to win the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the qualifications standards for the following additional qualifications: Professional certification as a sales, with at least one (1) for the Computer Systems (CS) group For each additional competition in the last 60 months that meet the criteria, a point will be assigned to a maximum of 4 points overall.	One (1) additional competition	
		Two (2) additional competitions	2
		Three (3) additional competitions	3
		Four (4) additional competitions	4
		Five (5) additional competitions	5
MP2	Further to MP1, the Proposed Resource should have experience managing competitions in the last 60 months for classification groups in the Information Management (IM) or Information Technology (IT) groups in the Federal, Provincial or Municipal Government. For each additional competition in the last 60 months that meet the criteria, a point will be assigned to a maximum of 6 points overall.	One (1) additional competition	
		Two (2) additional competitions	2
		Three (3) additional competitions	3
		Four (4) additional competitions	4
		Five (5) additional competitions	5
MP3	Further to MP1, the Proposed Resource should have additional experience managing competitions in the last 60 months that meet the criteria, a point will be assigned to a maximum of 6 points overall.	One (1) additional competition	
		Two (2) additional competitions	2
		Three (3) additional competitions	3
		Four (4) additional competitions	4
		Five (5) additional competitions	5



NAME OF RESOURCE					
J	Award Technical Criteria	Yearling Methodology	Points	Comments	
	meeting involving an external process, open to the public For each additional competition in the last 60 months that meet the award point will be assigned a maximum of 4 points overall	Three (3) additional competitions : Four (4) additional Competitions 4			
RT-4	<p>The Proposed Resource should have four, time-managing competitions in the last 60 months that equate to each of the competitions all of the following activities:</p> <ul style="list-style-type: none">a) Create and monitor a project planb) Prepare evaluation strategies and support agenciesc) Prepare rating guidesd) Draft power job advertisemente) Coordinate and administrating test, interview, coordinating and completing the pre-work checkf) Preparing and reviewing the final board reports and finalizing the results of the process <p>For each competition in the last 60 months that meet the criteria, each will be assigned a maximum of 4 points overall.</p>	One (1) additional competition	1		
		Two (2) additional competitions	2		
		Three (3) additional competitions	3		
		Four (4) additional competitions	4		
		One (1) additional competition	1		
		Two (2) additional competitions	2		
		Three (3) additional Competitions	3		
		Four (4) additional competitions	4		
		Five (5) additional competitions	5		
		Six (6) additional competitions	6		
Total available points:			30		
Minimum Total Overall Points Required to be awarded:			14		
Total achieved:			16		





INDIVIDUAL EVALUATION WORKSHEET

APPLICATION No. 100075-0702	TITLE	TYPE SA Server (existing) (ongoing)
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NAME OF BIDDER:

RESOURCE NAME

Evaluator	Weighted Score	Date 2024-01-04	Signature
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EVALUATION SCORE

Background Criteria:	Met	Not Met	Not Compliant	Compliant or Not Compliant
	Maximum Score Available	16.5 points		
	Minimum Score Required:	0.0 points		Compliant or Not Compliant
	Total Points Achieved	0.0 points		

NOTES

For any requirements that specify a particular time period (e.g., 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the closest three month and year for the experience claimed (i.e., the year, day and end date). Canada will not use only the duration that the resource actually worked on a project or projects from his or her last day to end dates instead of the project start and end date of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the role of the individual, position, but must demonstrate that the resource has the actual work experience by explaining the responsibilities and work performed by the individual while in that position at locations in which a proposed resource worked at the same time as the other proposed resources. The duration of any overlapping time period will be counted only once. Involvement in requirements that place a cap on the number, length of experience.

Bid information must be divulged only to individuals authorized to participate in the contract. Any personal information must not be divulged to, or discussed with, the client.



EXAMPLE OF MEETING THE CRITERIA

Not Met
or
Score obtained

NOTE: Indicate the Project No. and months counted.

Project No. is xx months

Total of xx months or projects counted.

The bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria. The following projects were not accepted:

EXAMPLE OF NOT MEETING THE CRITERIA

Not Met
or
Score obtained

NOTE: Indicate the Project No. and months not met, explain why the experience did not meet the criteria in the "Comments" field.

Project No. is xx months.
Comments:

The bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria.

The following projects were accepted:

NOTE: Indicate the Project No. and months counted.

Project No. is xx months

Total of xx months or projects counted.

The following projects were not accepted:

NOTE: Indicate the Project No. and months and more explain why the experience did not meet the criteria in the "Comments" field.

Project No. is xx months.
Comments:

EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA

Not Met
or
Score obtained



1. MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a simple pass or fail basis. Failure to achieve any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The requirement of mandatory requirements in any proposal/requirement is absolute. Each criterion should be addressed separately, and the criterion not addressed will be considered as "Not Met".

Senior Staffing Consultant

NAME OF RESOURCE

Mandatory Technical (MTC) Criteria	Bidders' Response	
	Compliance	March 10, 2017

The Bidder must demonstrate that the proposed resource meets the requirement of the RFP. RFPs specify Assignment Flexible Card for Staffing Consultant.

The Flexible Card represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 65.

Resource Score

Bidder must provide proof of education and experience at bid closing.

The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list. Whether listed or not, it is at bidder's own risk to demonstrate the relevance of professional certification to the proposed work.

MTC

- Certified Staffing (CSP) Professional (CSPP)
- International Personnel Management Association (IPMA) Certified Professional (IPMA-CP)
- International Personnel Management Association Certified Specialist (IPMA-CSP)
- Success Compensation of the Public Service Commission Application Framework Knowledge Test
- Accreditation in Leadership in the National Public Service Council
- Formal training on the Federal Public Service Classification Standard



4.0001 OF REFERENCE

Mandatory Technical/Qualification Criteria		Bidding Management Comments		Mark/Not Mark	
1					
2					
3					
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99					
100					



4. POINT RATING TECHNIQUE OR COMMENT

Each Technical but that meet all the Mandatory Requirement specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Below each of the criterion, the Board should write the relevant page number in their CP manual, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated Technical criterion not addressed will be given a score of zero. The proposed response will be evaluated against the point rated criteria and may meet one minimum score.

2. School Staffing Consultant

NAME OF ORGANIZATION

Sr	School Technical Criteria	Scoring Methodology	Points	Comments
RT	<p>Further to #2, the proposed Response should have additional responses preparing the documentation and managing competencies. The user should be able to view the data, which is available on the school staffing consultant. The school should be able to view the data, which is available on the school staffing consultant. The school should be able to view the data, which is available on the school staffing consultant.</p>	<p>One, school management Two (1) additional competencies Three (1) additional competencies Four (1) additional competencies</p>	4	
RT	<p>Further to #2, the proposed Response should have experience managing competencies. The user should be able to view the data, which is available on the school staffing consultant. The school should be able to view the data, which is available on the school staffing consultant.</p>	<p>One, school management Two (1) additional competencies Three (1) additional competencies Four (1) additional competencies</p>	4	



NAME OF RESPONDER

ID	Respondent Information For each additional competition in the 12x 60 months the new criteria point will be assigned to a maximum of 6 points overall	Scoring Methodology	Points	Comments
RT3	Further to RT4, the Proposed Resource should have additional experience managing competition in the and 60 months additional directed person (open to the addn For each additional competition in the 12x 60 months the new criteria point will be assigned to a maximum of 4 points overall	One (1) additional competition Two (2) additional competition Three (3) additional competition Four (4) additional competition	4	

For each competition in the 12x 60 months the new criteria point will be assigned to a maximum of 6 points overall

- a) Create and monitor a project plan
- b) Prepare evaluation of strengths and supporting evidence
- c) Prepare call for proposals
- d) Draft proposal for advertising
- e) Conducting site administration
- f) Implement coordination and completing the reference checks
- g) Implement and managing the final board report and finalizing the rest of the process

For each competition in the 12x 60 months the new criteria point will be assigned to a maximum of 6 points overall

RT4
Total available points
Total additional points required to be assigned
Total additional points



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MOD054702	TITLE	TSPS JA - Senior Staffing Consultant
NAME OF BIDDER		RESOURCE NAME	

Evaluator	Maria-Josée Pothier	Date:	18-12-2009	Signature:	Maria-Josée Pothier
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POST OFFER SCORING

Proprietary Criteria:	Met	Not Met	Comments
	Maximum Score Available:	165 points	Compliant
Point-Based Criteria:	Minimum Score Required:	120 points	
	Total Points Achieved:	124 points	

NOTES:

For any requirements that specify a particular time period (e.g. 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates within one year for the experience claimed (i.e. the start date and end date). Canada will evaluate only the duration that the resource has truly worked on specific projects (from the start date to end date), instead of the overall time and dates of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations where a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirement, that is, the length of experience.

And information must be disclosed only for individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Project No. xx xx months</p> <p>Comments</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months counted and project description why the experience did not meet the criteria in the "Comments" field</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria set out below. The Bidder must provide the necessary documentation to support compliance with the requirement. Mandatory requirements are indicated on a number basis in red text. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as non-compliance. **NOTE: The development of the RFP was based on the following assumptions:**

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical (MT) Criteria	Bidder's Response	MT/Not MT
MT		<p>The Bidder must demonstrate that the proposed resource meets the requirements of the eight types of work assignments (table 1) and the following combination:</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95 Resource score.</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application described. Certifications include but are not limited to those on the following in which the Bidder is required to demonstrate the relevance of professional certifications to the proposed work:</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International, Personnel Management Association, Certified Professional Staffing (CPS)• International Personnel Management Association, Certified Staffing (CPS)• Successful completion of the Public Service Commission Appointment, Management Knowledge and• Accreditation in the field of the Federal Public Service• Formal training on the Federal Public Service Certification standard		MT 410 PCS



NAME OF RESOURCE			
#	Mandatory Technical skill(s): Criteria	Bidder's Response	Yes/Not Met
	<ul style="list-style-type: none">• 35- Scoping Certification issued up to per 2001• national Scoping Journal Certification		
ACT3	The Proposed Resource must have prepared the documentation and managed a minimum of three (3) competition in the last 60 months that must meet the qualification standards to the core public administration and/or national/provincial or international.		Met
ACT4	The Proposed Resource must have managed a minimum of two (2) competition in the last 60 months for application projects in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or municipal Government		Met
ACT4	The Proposed Resource must have experience managing a minimum of three (3) capital works in the last 60 months involving an external project supply to the public		Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria above. Besides meeting the Mandatory Requirements, the Bidder should write the relevant paragraph(s) in its proposal, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Senior Staffing Consultant

RATER OF BENCHMARK															
J	Rated Technical Criteria	Scoring Methodology	Comments												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the following requirements:</p> <p>One (1) additional competition Two (2) additional competitions Three (3) additional competitions Four (4) additional competitions</p> <p>For each additional competition in the last 60 months that meet the criteria point will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4					
One (1) additional competition	1														
Two (2) additional competitions	2														
Three (3) additional competitions	3														
Four (4) additional competitions	4														
RT2	<p>Further to RT, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the Information Management for the Information Technology of services in the Federal Government or equivalent Government.</p> <p>For each additional competition in the last 60 months that meet the criteria point will be assigned to a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>5</td></tr><tr><td>Six (6) additional competitions</td><td>6</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	Five (5) additional competitions	5	Six (6) additional competitions	6	
One (1) additional competition	1														
Two (2) additional competitions	2														
Three (3) additional competitions	3														
Four (4) additional competitions	4														
Five (5) additional competitions	5														
Six (6) additional competitions	6														
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing consultations in the last 60 months involving an external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3							
One (1) additional competition	1														
Two (2) additional competitions	2														
Three (3) additional competitions	3														



NAME OF REQUIREMENT				
J	Award Technical Criteria	Scoring Methodology	Points	Comments
	For each additional competition in the last 60 months, that meets the scoring point will be assigned to a maximum of 4 points overall.	Four (4) additional competitions	4	
RT4	The Proposed Resources should have experience managing competitions in the last 60 months that require for each of the competitions all of the following activities: a) Unvetted and monitor a project plan b) Preparation and evaluation of all required supporting data c) Preparation of the Request for Proposal (RFP) process d) Identification of all relevant stakeholders e) Coordination and management of the competition process f) Preparation of the Request for Proposal (RFP) process g) Coordination and management of the competition process h) Preparation of the Request for Proposal (RFP) process i) Coordination and management of the competition process j) Preparation of the Request for Proposal (RFP) process k) Coordination and management of the competition process l) Preparation of the Request for Proposal (RFP) process m) Coordination and management of the competition process n) Preparation of the Request for Proposal (RFP) process o) Coordination and management of the competition process p) Preparation of the Request for Proposal (RFP) process q) Coordination and management of the competition process r) Preparation of the Request for Proposal (RFP) process s) Coordination and management of the competition process t) Preparation of the Request for Proposal (RFP) process u) Coordination and management of the competition process v) Preparation of the Request for Proposal (RFP) process w) Coordination and management of the competition process x) Preparation of the Request for Proposal (RFP) process y) Coordination and management of the competition process z) Preparation of the Request for Proposal (RFP) process	One (1) additional competition	1	
		Two (2) additional competitions	2	
		Three (3) additional competitions	3	
		Four (4) additional competitions	4	
Total desirable points:			20	
Minimum Total Overall Points Required to be awarded:			14	
Total Achieved:			14	



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MODS4702	TITLE	TSPS JA - Senior Staffing Consultant
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Date:	Signature:
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POST-TESTING SCORES:

Proficiency Criteria:	Met	At or Near	Compliance of Not Compliant
	Maximum Score Available:	165 points	Compliance of Not Compliant
Point-Based Criteria:	Maximum Score Required:	120 points	
	Total Points Achieved:	144 points	

NOTES:

For any requirements that specify a particular time period (e.g., 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates/month and year for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resume was truly worked experience in project management, if from any or multiple projects, instead of the overall year and end (date) a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position in positions in which a proposed resource worked at the same time or more than one project. The duration of any overlapping time period will be counted only once towards any requirement, that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted.</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical needs set out below. The Bidder must provide the necessary documentation to support compliance with the requirement. Mandatory requirements are indicated on a number basis in italics. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Mandatory Technical(MT) Criteria	Bidder's Response	Yes/No/Not Met
MT		<p>The Bidder must demonstrate that the proposed resource meets the requirements of the eight types of work assignments capable and/or staffing position.</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95 Resource score.</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application described herein. Certifications include but are not limited to those on the following list, which are listed to not be exhaustive upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International Personnel Management Association, Certified International (CPS) International Personnel Management Association, Certified (CPS) (IPMS) Succession, completion of the Public Service Commission Appointment, turnover, knowledge and• Certification in Application in the Federal Public Service Career• Formal training on the Federal Public Service Qualification standard		



NAME OF RESOURCE			
#	Mandatory Technical skill(s) Category	Bidder's Response Comments	Has/Has Not
	<ul style="list-style-type: none">• 45% Staffing Certification issued up to per 2004• national Staffing Council Certification		
AT3	The Proposed Resource must have prepared the documentation and managed a minimum of five (5) competition in the last 60 months that must meet the qualification standards to the core public administration and/or national/provincial classification.		
AT3	The Proposed Resource must have managed a minimum of five (5) competition in the last 60 months for application process in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or municipal Government		
AT4	The Proposed Resource must have experience managing a minimum of three (3) contracts in the last 60 months involving an external process up to the public		



2. POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point rated evaluation criteria shown. Bidders must enter a score in the relevant space number(s) in the proposal, with a maximum the maximum identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Senior Staffing Consultant

NAME OF BIDDERS:-																
J	Rated Technical Criteria	Scoring Methodology	Points	Comments												
NT1	<p>Further to NT, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the following requirements:</p> <p>One (1) additional competition Two (2) additional competitions Three (3) additional competitions Four (4) additional competitions</p> <p>For each additional competition in the last 60 months that meet the above point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>1</td></tr><tr><td>Four (4) additional competitions</td><td>0</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	2	Three (3) additional competitions	1	Four (4) additional competitions	0	4					
One (1) additional competition	4															
Two (2) additional competitions	2															
Three (3) additional competitions	1															
Four (4) additional competitions	0															
NT2	<p>Further to NT, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the information management for the information Technology of services in the Federal Government or equivalent Government for each additional competition in the last 60 months that meet the above point will be assigned a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>1</td></tr><tr><td>Four (4) additional competitions</td><td>0</td></tr><tr><td>Five (5) additional competitions</td><td>0</td></tr><tr><td>Six (6) additional competitions</td><td>0</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	3	Three (3) additional competitions	1	Four (4) additional competitions	0	Five (5) additional competitions	0	Six (6) additional competitions	0	6	
One (1) additional competition	6															
Two (2) additional competitions	3															
Three (3) additional competitions	1															
Four (4) additional competitions	0															
Five (5) additional competitions	0															
Six (6) additional competitions	0															
NT3	<p>Further to NT, the Proposed Resource should have additional experience managing consultations in the last 60 months including an external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>0</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	2	Three (3) additional competitions	0	4							
One (1) additional competition	4															
Two (2) additional competitions	2															
Three (3) additional competitions	0															



NAME OF REQUIREMENT												
J	Award Technical Criteria	Yearling Methodology	Points	Comments								
	For each additional competition in the last 60 months, that meet the criteria point will be assigned a maximum of 4 points each.	Four additional competitions	4									
RT4	<p>The Proposed Resources should have experience managing competitions in the last 60 months that require selection of the competition: all of the following documents:</p> <ul style="list-style-type: none">a) Unvetted and/or a project planb) Proposed selection illustrations and supporting datac) Proposed guidelinesd) Draft process advertisemente) Contracting and awarding of the new intervention: monitoring and comparing the reference checkf) Contracting and preparing the final board report, and illustrating the results of the processes <p>For each competition in the last 60 months that meet the criteria point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	4	
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Total desirable points:			20									
Minimum Total Overall Points Required to be declared competitive			14									
12,017,876,000												



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	1000564702	TITLE	TSPS LA - Senior Staffing - Bramham	
NAME OF BIDDER:		RESOURCE NAME:		

Evaluator	Julie Roy	Date:	December 11 2020	Signature	Julie Roy
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EVALUATION SCORE:

Mandatory Criteria:	Absent - Not Met.	Met	Non-Compliant
Point-Based Criteria:	Absent/Score Applied:	20 points	N/A
	Minimum Score Required:	14 points	
	Total Points Achieved:	N/A points	

Notes:

For any requirements that specify a particular time period (e.g. 2 years) of work experience, Canada will disregard any information about experience if the bidder has not disclosed it under the relevant dates (month and year) for those requirements (marked in the start date and end date). Canada will evaluate only the duration that the resume was truly worked on (project or program) - if from his or her own dates (as provided), instead of the overall (as indicated) period of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the bidder had must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once towards any requirements that relate to the individual's length of experience.

Bid information must be divulged only to individuals authorized to provide this information. Information must not be divulged to, or discussed with, the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with the requirement. Mandatory requirements are indicated on a number basis in italics. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE				
#	Mandatory Technical(MT) Criteria	Bidder's Response	Yes/No/Not Met	
1	The Bidder must demonstrate that the proposed resource meets the requirements of the experience, knowledge, and skills of the position. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements.	Commenting		
MT	<p>The Bidder must demonstrate that the proposed resource meets the requirements of the experience, knowledge, and skills of the position. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements.</p> <p>The Bidder must demonstrate that the proposed resource meets the requirements of the experience, knowledge, and skills of the position. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements.</p> <p>The Bidder must demonstrate that the proposed resource meets the requirements of the experience, knowledge, and skills of the position. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements. The Bidder must provide the necessary documentation to support compliance with the requirements.</p>		Not	



NAME OF RESOURCE			
#	Mandatory Technical/IT/Certified	Bidder's Response Comments	Yes/No/Not Met
	<ul style="list-style-type: none">• 45* Scoring Certification issued up to per (2021)• national Scoring Journal Certification		
MT2	The Proposed Resource must have prepared the documentation and managed a minimum of two (2) competitions in the last 60 months that must meet the qualification criteria in the attached administrative and procurement classification.		Does not meet
MT3	The Proposed Resource must have managed a minimum of five (5) competitions in the last 60 months in Classification Group 1 in the Information Management Unit of Information Technology, IT users in the Federal, Provincial or Municipal government		Met
MT4	The Proposed Resource must have experience managing a minimum of three (3) competitions in the last 60 months, including an external procurement to the public		Met



2. POINT RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Beside each of the criterion, the Bidder should write the relevant page number(s) from its proposal which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point allocation and must meet the minimum score.

2. Senior Staffing Consultant

NAME OF RESOURCE		Scoring methodology	Points	Comments
1	Rated Technical Criteria			
RT1	Further to his, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the qualification standards for core public administration or government contracting in the areas with at least one of the Computer Systems (IT) group. For each additional competition in the last 60 months that meet the criteria, point will be assigned to a maximum of a points overall.	One (1) additional competition Two (2) additional competitions Three (3) additional competitions Four (4) additional competitions	1 2 3 4	
RT2	Further to his, the Proposed Resource should have experience managing competitions in the last 60 months for classification groups in the Information Management (IM) or Information Technology (IT) sectors of the Federal, Provincial or Municipal Government. For each additional competition in the last 60 months that meet the criteria, point will be assigned to a maximum of 6 points overall.	One (1) additional competition Two (2) additional competitions Three (3) additional competitions Four (4) additional competitions Five (5) additional competitions Six (6) additional competitions	1 2 3 4 5 6	



NAME OF REQUIREMENT													
J	Rated Technical Criteria	Year long Measurement	Points	Comments									
RT3	For her to bid, the Proposed Resource should have additional experience managing competitions in the last 60 months involving an internal process, open to the public. For each additional competition in the last 60 months that meet the rating down will be assigned to a maximum of 4 points overall.	<table><tr><td>One (1) additional competition</td><td></td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition		Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4			
One (1) additional competition													
Two (2) additional competitions	2												
Three (3) additional competitions	3												
Four (4) additional competitions	4												
RT4	The Proposed Resource should have experience managing competitions in the last 60 months that score for each of the below categories all of the following activities: a) Create and monitor a project plan b) Prepare evaluation strategies and source requests c) Prepare rating guides d) Develop a selection process e) Coordinating and overseeing during last nine days coordinating and conducting the reference check f) compiling and preparing the final board reports and finalizing the results of the process For each competition in the last 60 months that meet the criteria cost will be assigned to a maximum of 4 points overall.	<table><tr><td>One (1) additional competition</td><td></td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition		Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4			
One (1) additional competition													
Two (2) additional competitions	2												
Three (3) additional competitions	3												
Four (4) additional competitions	4												
			Total Available points:	20									
			Minimum Total Overall Points Required to be declared successful:	14									
			Total achieved:	20									





INDIVIDUAL EVALUATION WORKSHEET

APPLICATION No.	100075-0702	TITLE	TYPE SA	Service Request Completed
NAME OF SUBMITTER	RESOURCE NAME			

Evaluator	Weighted Score	Date	100075-0702	Signature
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EVALUATION SCORE

MANDATORY Criteria	Met	Not Met	Met/Complete	Complete or Not Complete
Point-Rated Criteria	Maximum Score Available	165 points		
	Minimum Score Required:	120 points		Complete or Not Complete
	Total Points Achieved	165 points		

NOTES:

For any requirements that specify a particular time period (e.g., years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant date, month and year for the experience claimed. e. the start date and end date. Canada will evaluate only the duration that the resource actually worked on a project or project > from his or her last date to end date). Instead of the project start and end date of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual > position. But must demonstrate that the individual has the required work experience by explaining the individual's work and work performed by the individual while in that position. In a section in which a proposed training activities as the same time as more than one project. The duration any overlapping time period with the training only more involved any requirement that relate to the individual's length of experience.

But information must be provided only to individuals authorized to participate in the contracting process. Information must not be disclosed to, or discussed with, the public.

Example: $2x^2 + 3x - 1$

$$\frac{1}{2} = \frac{1}{2}$$

Example 316003

10
11
12

The Bidder has demonstrated that the projected resource use for the minimum waste-to-energy incineration in this return will be the following projects:

NOTE: Indicate the Project No. and month(s) covered.

Dr. J. H. P.

ප්‍රකාශන අංකය: 2023/01

The finder dk not demonstrate that the proposed resource has the maximum experience available on the market. The following points are not addressed:

THE **CONCRETE** **REINFORCEMENT** **INDUSTRY**

Call 1-800-451-7243

The Rinder $\hat{\alpha}$ not demonstrate that the proposed measure for the maximum expenditure requires real decisions on this property.

2000年12月29日

WILL INDUSTRY BE COMING TO AN END?

P. 0402 403 41 30 0201016

Total of 32 months of output

The following are not included:

NOTE: Address the Project by and month; and mean explain why the expense did not meet the criteria of the commands. Include

RESEARCH ■ **Q & A**

1. MANUFACTURING TECHNOLOGICAL CAPABILITY

They bid must meet the mandatory technical criteria specified below. The Bidders must provide the necessary documentation to support compliance with this requirement. Bidders' proposals will be evaluated on a simple pass or fail basis. Failure to address any one of the mandatory requirements will render the bidder's proposal non-responsive and will not be gone into for consideration. The responses to mandatory requirements in any procurement project is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "not met".

www.pearsoned.com

NAME OF RESUME	mandatory Technical skill Criteria	Additional Experience	Comments	Mark	10 pts
	<p>The bidder must demonstrate that the proposed resource meet: the requirement of the RFP. 15% supply. Attachment Number 1 and its calling condition.</p> <p>The bidder (in response): 1. completion of education and experience a senior level setting. Consultant must have a minimum score of 65. Resource score</p> <p>Bidder must provide proof of education and experience at bid closing.</p> <p>The certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following. It whether used or not it is incumbent upon the bidder to demonstrate the relevance of professional or educational to the proposed work.</p> <ul style="list-style-type: none"> • Certified Staffings (HR) Professional (P40P) • International Personnel Mgt. Association (Association Guild of Professional HRM) (P) • International Personnel Management Association (Association Guild of Professional HRM) (P) • Successful Completion of the Public Service Commission Appointment Framework Knowledge Test • Accreditation in Classification in the Federal Public Service Judicial • Formal training on the Federal Public Service Employment Standard 				



NAME OF RESOURCE

#	Mandatory Technical Criteria	Public's Knowledge	
		Comments	Next Visit Date
MT2	<ul style="list-style-type: none">PS: Staffing Allocation Increased as to Oct 2023;National Staffing Council Certification <p>The proposed resources that have prepared the documentation also managed a number of meetings in connection with the 180 days that they meet the <u>Qualification and Skills for the Public Administration</u> in the regional group in classification.</p>		401 met
MT3	<p>The Proposed Resources must have managed a minimum of 50 meetings in the last 30 months for classification groups in the Information Management (IM) or Information Technology (IT) stream in the Federal Procurement or Municipal Government</p>		Met
MT4	<p>The Proposed Resources must have experience managing a minimum of 300 communications in the last 30 months involving at least all products open to the public</p>		Met



2. POINT RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point rated evaluation criteria. Bidders must include the relevant page number(s) from the proposal which address the requirement identified in the criterion. Each criterion should be addressed separately. Bids that do not address the requirement will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2. Senior Staffing Consultant

NAME OF RESOURCE

CV	Related Technical Criteria	Scoring Methodology	Points	Comments
RT	<p>Further to the Proposed Resource should have additional experience preparing the communication and managing competition in the use of media that must meet the qualification standard for resources that address the use of various media for the Corporate Systems group.</p> <p>For each additional competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 4 points overall.</p>	<p>One additional competition 1</p> <p>Two (2) additional competitions 2</p> <p>Three (3) additional competitions 3</p> <p>Four (4) additional competitions 4</p>	4	
RT	<p>Further to the Proposed Resource should have experience managing competition in the use of media that must meet the qualification standard for resources that address the use of various media for the Corporate Systems group.</p> <p>For each additional competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 6 points overall.</p>	<p>One additional competition 1</p> <p>Two (2) additional competitions 2</p> <p>Three (3) additional competitions 3</p> <p>Four (4) additional competitions 4</p> <p>Five (5) additional competitions 5</p> <p>Six (6) additional competitions 6</p>	6	
RT3	<p>Further to the Proposed Resource should have additional experience managing competition in the use of media that must meet the qualification standard for resources that address the use of various media for the Corporate Systems group.</p>	<p>One additional competition 1</p> <p>Two (2) additional competitions 2</p> <p>Three (3) additional competitions 3</p>	4	



NAME OF BIDDING:

R	Rated Technical Criteria	Scoring Methodology	Rating	Comments
RT4	For each and every submission in the last 60 months that meets the criteria, each will be assigned a maximum of 4 points each.	Four (4) additional competitions	4	
	1. The Procuring Business should have experience managing competitions in the last 60 months that require for each of the competitions all of the following activities:			
	a. create and monitor a project plan	One additional competition	1	
	b. Process evaluation strategies and supporting tools to	Two additional competitions	2	
	c. Process award to do	Three additional competitions	3	
	d. Draft posters job advertisements	Four additional competitions	4	
	e. coordinating and administering tests, interviews, coordinating and completing the reference check			
	f. compiling and preparing the final document and finalizing the results of the processes			
	For each competition in the last 60 months that meet the criteria, each will be assigned a maximum of 6 points overall			
Maximum Total Due all Agents Required to be awarded experience that is relevant:			20	
			4	



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	VC00054702	TITLE	TSPS LA - Senior Staffing Consultant
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Marie-Josée Poirier	Date:	18/12/2020	Signature:	Marie-Josée Poirier
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POST OFFER SCORING

PROPOSER CRITERIA:	Met	Met Most	NOT COMPLETED
Point-Based Questions:	Maximum Score Available:	165 points	Not Completed
	Minimum Score Required:	120 points	He did not add the second part P.O./O
	Total Points Achieved:	123 points	

NOTES:

For any requirements that specify a particular time period (e.g., 2 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates month and year for the experience claimed (i.e., one-year date and end date). Canada will evaluate only the duration that the resource actually worked on specific projects, beginning on the start date (and date), instead of the period start and end (date) a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this project with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this project. The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this project.</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



NAME OF RESOURCE		
#	Mandatory Technical Skills/Certificats	Bidder's Response Comments
	<ul style="list-style-type: none">• 25- Scoping Certification issued up to per (2001)• national Scoping Journal Certification	
AT3	The Proposed Resource must have prepared the documentation and managed a minimum of five (5) competition in the last 60 months that must meet the Qualification standards to be for public administration and/or national government contracting.	
AT3	The Proposed Resource must have managed a minimum of five (5) competition in the last 60 months for Application process in the Information Management (IM) or Information Technology (IT) systems in the Federal Government or Municipal Government	Not Met
AT4	The Proposed Resource must have experience managing a minimum of three (3) contracts in the last 60 months involving an external process open to the public.	Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria below. Besides each of the criteria, a Bidder should write the relevant page number(s) from its proposal, which addresses the requirement specified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and those that meet the minimum levels.

2.1 Senior Staffing Consultant

RFP OF INTEREST															
J	Technical Criteria	Scoring Methodology	Comments												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing consultations in the last 60 months that meet the qualification standards for the position of Senior Staffing Consultant, with at least one (1) for the Computer System (CS) group.</p> <p>For each additional competition in the last 60 months that meet the qualification criteria, the Proposed Resource will be assigned a maximum of 4 points over all.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	Four (4) additional competitions	1					
One (1) additional competition	4														
Two (2) additional competitions	3														
Three (3) additional competitions	2														
Four (4) additional competitions	1														
RT2	<p>Further to RT, the Proposed Resource should have experience managing consultations in the last 60 months for classification groups in the Information Management for the Information Technology of the Federal Government or equivalent Government for each additional competition in the last 60 months that meet the qualification criteria, the Proposed Resource will be assigned a maximum of 6 points over all.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr><tr><td>Four (4) additional competitions</td><td>3</td></tr><tr><td>Five (5) additional competitions</td><td>2</td></tr><tr><td>Six (6) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4	Four (4) additional competitions	3	Five (5) additional competitions	2	Six (6) additional competitions	1	
One (1) additional competition	6														
Two (2) additional competitions	5														
Three (3) additional competitions	4														
Four (4) additional competitions	3														
Five (5) additional competitions	2														
Six (6) additional competitions	1														
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing consultations in the last 60 months including all external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4							
One (1) additional competition	6														
Two (2) additional competitions	5														
Three (3) additional competitions	4														

NAME OF RESURCE												
S	Rated Technical Criteria	Yearly Markedology	Points	Comments								
	For each additional competition in the year 60 marks, but meet the same point will be assigned a maximum of 4 points to be all.	Four additional competitions	4									
RT4	<p>The Proposed Resource should have experience managing competitions in the last 60 months that require for each of the competition: all of the following activities:</p> <ul style="list-style-type: none">a) created and monitor a project planb) prepare evaluation strategies and supporting data allc) prepare proposalsd) develop the advertisemente) conducting and analyzing the new information, monitoring and comparing the reference checkf) compiling and preparing the final board report, and including the reply of the proposal <p>For each competition in the year 60 marks that meet the criteria point will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4		
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Markman Total Overall Points: Required to be assigned a resource			20	14								
Total Overall Points: Required to be assigned a resource			14	14								



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	MODIFICATIONS	TITLE	TSPS (A) Sendai Kaating (Newham)
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Date:	Signature:
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POST-TENDER SCORING

PROPOSER'S Criteria:	Mark 4/10 Mark	Comments or Not Compliant	
		Compliant or Not Compliant	Compliant or Not Compliant
Point-Based Criteria:	Maximum Score Available:	165 points	
	Minimum Score Required:	120 points	
	Total Points Achieved:	165 points	

NOTES:

For any requirements that specify a particular time period (e.g. 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates month and year for the experience claimed (i.e. the start date and end date). Canada will evaluate only the duration that the resource has truly worked on specific projects, ignoring any gaps in dates, instead of the overall start and end dates of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the date of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirement, that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Bidder's Response	
#	Mandatory Technical (MT) Criteria	Comments	Yes/No/Not Met
MT	<p>The Bidder must demonstrate that the proposed resource meets the requirements of the paper type book arrangement (single and/or binding).</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95.</p> <p>Resource score</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application described. Certifications include but are not limited to those on the following list, wherein listed is not if it is incumbent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional Action International Personnel Management Association Certified International (CPI)• International Personnel Management Association Certified (IPMA-CIPMA'S)• Associate, Compiler of the Public Service Commission Appointment, Management Knowledge and• Certification in "Qualification in the Federal Public Service Career"• Formal training on the Federal Public Service Qualification standard		



NAME OF RESOURCE			
#	Mandatory Technical Skill/Certification	Bidder's Response Comments	Noted Not
	<ul style="list-style-type: none">• 25 Staffing Certification issued up to per (2001)• national Staffing Council Certification		
AT3	The Proposed Resource must have prepared the documentation and managed a minimum of two (1) competition in the last 60 months that must meet the qualification standards to the core public administration and operational goals of classification.		
AT3	The Proposed Resource must have managed a minimum of two (1) competition in the last 60 months for application process in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or Municipal Government		
AT4	The Proposed Resource must have experience managing a minimum of three (3) contracts in the last 60 months involving an external process up to the public		



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point rated evaluation criteria below. Besides each of the criteria, the Bidder should write the relevant page number(s) that is assumed, which addresses the requirement identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Senior Staffing Consultant

RATER OF BIDDING															
J	Rated Technical Criteria	Scoring Methodology	Points												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing consultants in the last 60 months that meet the qualification standards for the project. The qualification standards for the project are as follows:</p> <p>At least one (1) for the Computer System (CS) group.</p> <p>For each additional competition in the last 60 months that meet the qualification standards for the project, the Proposed Resource will be assigned a maximum of 4 points.</p> <p>Overall:</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	Four (4) additional competitions	1	4				
One (1) additional competition	4														
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Three (3) additional competitions	2														
Four (4) additional competitions	1														
RT2	<p>Further to RT, the Proposed Resource should have experience managing consultants in the last 60 months for the project. The qualification standards for the project are as follows:</p> <p>Qualification standards for the project are as follows:</p> <p>At least one (1) for the Computer System (CS) group.</p> <p>For each additional competition in the last 60 months that meet the qualification standards for the project, the Proposed Resource will be assigned a maximum of 6 points.</p> <p>Overall:</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr><tr><td>Four (4) additional competitions</td><td>3</td></tr><tr><td>Five (5) additional competitions</td><td>2</td></tr><tr><td>Six (6) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4	Four (4) additional competitions	3	Five (5) additional competitions	2	Six (6) additional competitions	1	6
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Four (4) additional competitions	3														
Five (5) additional competitions	2														
Six (6) additional competitions	1														
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing consultants in the last 60 months involving an external process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	4						
One (1) additional competition	4														
Two (2) additional competitions	3														
Three (3) additional competitions	2														



NAME OF REQUIREMENT												
J	Award Technical Criteria	Year long Merit-based long	Points	Comments								
	For each additional competition in the last 60 months that meets the merit point will be assigned to a minimum of 4 points overall.	Four (4) additional competitions	4									
RT4	<p>The Proposed Resources should have:</p> <ul style="list-style-type: none">a) Unvetted and monitor a project planb) Prepared evaluation illustrations and supporting datac) Proposed to be self-administeredd) Conducting and administering new interventions: monitoring and comparing the reference checke) Conducting and preparing the final board report and finalizing the results of the processes <p>For each competition in the last 60 months that meets the criteria point will be assigned to a minimum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	4	
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Total desirable points:			20									
Minimum Total Overall Points Required to be awarded			14									
Total Points			14									



INDIVIDUAL EVALUATION WORKSHEET

SOLICITATION NO.	100175-5302	TITLE	Senior Staffing Consultant
NAME OF RESPONDENT	RESOURCE NAME		

Evaluator	Julie Roy	Date	Dec 2 nd 2020	Signature	Julie Roy
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EVALUATION SCORE

<u>Mandatory Criteria</u>	Met	Not Met	Mark	Comments
			20 points	
			Maximum Score Available	
<u>Point-Based Criteria</u>			14 points	Not Completed
			Minimum Score Required	
			3 points	
			Total Points Achieved	

NOTES:

For any requirements that specify a particular time period (e.g., 3 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates (month and year) for the experience claimed (i.e., the start date and end date). Canada will evaluate only the duration that the resource actually worked on a project or projects (from his or her start date to end date) instead of the overall span and end date of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations in which a proposed resource worked in the same time on more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

Bid information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to, or discussed with, the trade.



EXAMPLE OF MEETING THE CRITERIA:	<p>Met or Score obtained</p>	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p> <p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria, the following projects were not accepted</p> <p>NOTE indicate the Project No. and months counted explain why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	<p>Met or Score obtained</p>	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria.</p> <p>The following projects were accepted:</p> <p>NOTE indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE indicate the Project No. and months and make explicit why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
EXAMPLE OF NOT MEETING THE CRITERIA:	<p>Met or Score obtained</p>	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria.</p> <p>The following projects were accepted:</p> <p>NOTE indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE indicate the Project No. and months and make explicit why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA:	<p>Met or Score obtained</p>	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria.</p> <p>The following projects were accepted:</p> <p>NOTE indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE indicate the Project No. and months and make explicit why the experience did not meet the criteria in the Comments field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a simple pass or fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The assessment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

Senior Staffing Consultant

NAME OF RESOURCE		Bidder's Response		Mark
#	Mandatory Technical (MT) Criteria		Comments	
MT1	The Bidder must demonstrate that the proposed Resource meets the requirement of the PSP's "SES Supply Management Flexible Grid for Staffing Consultant".			
	The Flexible Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95.			
	Resource score: 310 points			
	Bidder must provide proof of education and experience at bid award.			
	The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list. Whether listed or not is a requirement upon the Bidder to demonstrate the relevance of professional certification(s) to the proposed work.			
		<ul style="list-style-type: none">• Certified Staffing (HR) Professional (CSPH)• International Personnel Management Association Certified Professionals (IPMA-CPI)• International Personnel Management Association Certified Specialist (IPMA-CSI)• Successful completion of the Public Service Commission Appointment Framework Knowledge Test• Accreditation in Classification in the Federal Public Service Career• Formal training on the Federal Public Service Classification Standard		



NAME OF RESOURCE

#	Bidder's Response		Mark/Not Mark
	Administrative/Technical (AT) Criteria	Community	
AT1	PSI Staffing Certification allows up to Dec 2007 National Staffing Council Certification		Mark
AT2	The Proposed Resource must have completed the documentation and managed a minimum of five (5) competition in the last 60 months (five may meet the qualification standard for up to one prior submission by organizational group or classification).		Mark
AT3	The Proposed Resource must have managed a minimum of two (2) competitions in which he/she acted as a facilitation process in the Information Management (IM) or Information Technology (IT) section in the Federal, Provincial or Municipal Government.		Mark
AT4	The Proposed Resource must have experience managing a minimum of three (3) contract jobs in the last 60 months involving an external process open to the public.		Mark



NAME OF RESOURCE

#	Mandatory Technical (MT) Criteria	Bidder's Response		Mark/Max Mark
		Comments		

2. POINT RATED TECHNICAL CRITERIA

Each Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Besides each of the items, the Bidder should write the criteria page number(s) in its proposal which addresses the requirement. Meet or not the criterion. Each criterion should be addressed separately. Point-rated technical criterion not addressed will be given a score of zero. The proposed values (e will be evaluated against the point rated criteria and meet mean the minimum score.

2. Senior Staffing Consultant

NAME OF RESOURCE

#	Related Technical Criteria	Scoring Methodology	Points	Comments
R11	Further to let, the Proposed Resource should have sufficient experience preparing the documentation and managing competition in one last 60 months that must meet the Qualification standards for the responsible authority by the request of group or client's action, with at least one (1) for the Computer Systems (CS) group.	One (1) additional competition	1	
		Two (2) additional competitions	2	
		Three (3) additional competitions	3	
		Four (4) additional competitions	4	
For each additional competition in the last 60 months that meet the criteria, each will be assigned to a maximum of 4 points overall.				



NAME OF RESOURCE

R	Rated Technical Criteria	Scoring Methodology	Points	Comments
RT2	<p>Further to RT3, the Proposed Resource should have experience managing competitions in order to determine the following: group in the Information Management Unit or Information Technology Unit, the Federal, Provincial or Municipal Government.</p> <p>For each additional competition in the last 60 months that meet the criteria, score will be assigned to a maximum of 6 points each.</p>	<p>One additional competition: 1</p> <p>Two (2) additional competitions: 2</p> <p>Three (3) additional competitions: 3</p> <p>Four (4) additional competitions: 4</p> <p>Five (5) additional competitions: 5</p> <p>Six (6) additional competitions: 6</p>		
RT3	<p>Further to RT2, the Proposed Resource should have previous experience managing competition in the last 60 months involving an external process, open to the public.</p> <p>For each additional competition in the last 60 months that meet the criteria, score will be assigned to a maximum of 4 points each.</p>	<p>One additional competition: 1</p> <p>Two (2) additional competitions: 2</p> <p>Three (3) additional competitions: 3</p> <p>Four (4) additional competitions: 4</p>		
RT4	<p>The Proposed Resource should have experience managing competitions in the last 60 months that require one or more of the competencies of the following activities:</p> <p>a) Create and manage a project plan</p> <p>b) Prepare evaluation strategies and preparing materials</p> <p>c) Prepare a time plan</p> <p>d) Draft procurement advertisement;</p> <p>e) Coordinating and administering tests, interviews, coordinating and completing the reference check</p> <p>f) Compiling and preparing the final bids report and finalizing the results of the procurement.</p>	<p>One additional competition: 1</p> <p>Two (2) additional competitions: 2</p> <p>Three (3) additional competitions: 3</p> <p>Four (4) additional competitions: 4</p>		

For each competition in the last 60 months: 1

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#	Rated Technical Criteria that meet this criteria will be assigned to a maximum of 4 points overall	Scoring Methodology	Points	Comments
		Total Available points: 20	1	
	Minimum Total Overall Points Required to be deemed "adequate"	1		
		Total as Award:	1	



INDIVIDUAL EVALUATION WORKSHEET

APPLICATION No.	10005-002	TITLE	Service Staffing Consultant
NAME OF BIDDER		RESUME NAME	

Evaluator	Weighting Given	Date	1001-01-01	Signature
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EVALUATION SCORE

Mandatory Criteria	Met	Not Met	Met (Alternative)	Compliant or Not Compliant
	Maximum Score Available		160 points	
	Maximum Score Required:		128 points	Compliant or Not Compliant
Point-Based Criteria	Total Point achieved		3 points met compliant	

Notes:

For any requirement, bidders specify a particular time period (e.g., 2 years) of work experience. Canada will disregard any information about experience if the technical bid does not include the relevant dates "month and year" for the upper evaluation year, the start date and end date. Canada will evaluate only the duration that the resource actually worked on a project or projects (from first start date to end date) instead of the stated start and end date of a project or combination of projects in which a resource has participated.

For work experience to be considered by Canada, the technical bid must not simply indicate the title of the individual, position or firm demonstrating that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position or job, in which a proposed resource worked at the same time on more than one project. The duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the public.



EXAMPLE OF MEETING THE CRITERIA	Max or Score obtained	The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to the criteria with the following projects:	
		NOTE indicate the Project No. and months counted	
		Project No. is as follows:	
		Total of 18 months or projects counted.	
EXAMPLE OF NOT MEETING THE CRITERIA	Max Met or Score obtained	The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to the criteria the following projects were not accepted:	
		NOTE indicate the Project No. and months counted explain why the experience did not meet the criteria in the "Comments" field	
		Project No. is as follows	
		Project No. is as follows	
		Total of 1 months or projects counted	
		Thus following projects were not accepted:	
EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Max Met or Score obtained	NOTE indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field	
		Project No. is as follows	
		Comments	



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a simple pass or fail basis. Failure to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Exceptions should be addressed separately and the answer not addressed will be considered as "Not met".

Senior Staffing Consultant

NAME OF RESOURCE		Agency/Technical Unit Criteria	Bidder's Response	Mark/Of 100%
JAT		<p>The Bidder must demonstrate that the proposed resource meets the requirement of the PMP, PHS Supply Arrangement for the first 300 full-time days per year.</p> <p>The flexible grid expresses a combination of education and experience a Senior level Staffing Consultant must have a minimum score of 93.</p> <p>Requirements:</p> <p>Bidder must provide proof of education and experience as bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those of the following (by whether listed or not) in a minimum upon the bidder to demonstrate the relevance of professional certification in the proposed work:</p> <ul style="list-style-type: none">• Certified Staffing (CPS) Professional (CPSPI) International HR Staff Management Association (CPSM) International Professional Association (CPSIPA)• International Personnel Management Association (CPSIPMA) (IPMA-CPS)• Successful completion of the Public Service Commission Appointment Framework Knowledge Test• Accreditation in Classification in the Federal Public Service (CPSF)• Human Resource Management in the Federal Public Service (CPSF)• Human Resource Management in the Federal Public Service (CPSF)		



NAME OF REQUEST

Authority to **Access** **Customs**

PSI walling certification scale up to Box
(005)

Harmonized Trading Council Certification

Client's Response
Comments

Next Work Item

ATT1

The Proposed Resource must have completed the documentation and managed a minimum of five (5) competitions in the last 60 months that must meet the Qualification standards for the serviceable, Information Services (CSC) Operational Service Subclassification.

Not

ATT2

The Proposed Resource must have managed a minimum of five (5) competitions in the last 60 months for classification process in the Information Management, and/or Information Technology, IT system in the Federal, Provincial or Municipal Government.

Varied/very rare

ATT3

The Proposed Resource must have experience managing a minimum of three (3) competitions in the last 60 months in the area of an extended process up to the full.

Not



2. POINT RELATED TECHNICAL CRITERIA

Every Technical Bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-related evaluation criteria shown. Beyond each of the minimum, the Bidder should score the relevant page numbers from its proposal which address the requirement denoted in the criterion. Each criterion should be addressed separately. Points used Technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point related criteria and must meet the minimum score.

2. Senior Staffing Consultant

NAME OF RESOURCE

#	Rated Technical Criteria	Scoring Methodology	Points	Comments
R17	Further to R2, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that must meet the qualification standards for this contract as demonstrated by its successful business proposal, with at least one of the Computer System (R1) & (2) For each additional competition in the last 60 months that meet the criteria, one point will be assigned to a maximum of 4 points total.	One additional competition + Two (2) additional competitions + Three (3) additional competitions + Four (4) additional competitions +	1 2 3 4	
R18	Further to R3, the Proposed Resource should have experience since managing competitors in the last 60 months for law/enforcement groups. The information requested will be as follows: - the Federal Government of Canada - the Provincial or Municipal Government For each additional competition in the last 60 months that meet the criteria, one point will be assigned to a maximum of 6 points total.	One additional competition + Two (2) additional competitions + Three (3) additional competitions + Four (4) additional competitions + Five (5) additional competitions + Six (6) additional competitions +	1 2 3 4 5 6	
R19	Further to R4, the Proposed Resource should have additional experience managing competitions in the last 60 months involving at least one process (R20) to the public.	One additional competition + Two (2) additional competitions + Three (3) additional competitions +	1 2 3	



NAME OF RETIREE _____

R	Rated Technical Criteria	Scoring methodology	Points	Comments
RT4	For each additional competition in the 60 to 69 years that meet the criteria, points will be assigned to a maximum of 4 points overall.	Four additional competition		
	The Proposed Retiree should have experience managing competitions in the last 60 months that require for each of the competitions all of the following activities: a) create and monitor a project plan b) Process involved in strategies and implementing value of Process in the guides c) Draft posters, job advertisements, coordinating and administering d) Interview, coordinating and completing the reference check e) compiling and preparing the final board report and analyzing the results of the processes For each competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 4 points overall.	One additional competition Two additional competitions Three additional competitions Four additional competitions		
Minimum Total Over all Points Required to be assigned scores of		Total available points	20	
		Actual awarded:	4	



INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION No.	100056-02	TITLE	TPPS SA - Senior Staffing Consultant
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Marie-Josée Poirier	Date:	17-12-2020	Signature:	Marie-Josée Poirier
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POST-INTERVIEW SCORING

PROPOSER'S Criteria:	Met	Almost Met	Met	Compliant
	Maximum Score Available:	Maximum Score Required:	Total Points Achieved:	
Point-Based Criteria:	165 points	120 points	113 points	Not Compliant She did not meet the required point J1 T0

NOTES:

For any requirements that specify a particular time period (e.g., 2 years) of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates/month and year for the experience claimed in the bid date and end date. Canada will evaluate only the duration that the resume was fully worked on (active in project, finishing or in plan phase) and date), instead of the overall start and end (during a project or a combination of projects in which a resource has participated)

For work experience to be considered by Canada, the technical bid must not simply indicate the use of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in this position. In situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience

And information must be disclosed only to individuals authorized to participate in this contracting process. Information must not be disclosed to or discussed with the trade



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months of projects counted.</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria specified below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are evaluated on a pass/fail basis. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and identification not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Bidder's Response	
#	Mandatory Technical (MT) Criteria	Comments	Met/Not Met
MT	<p>The Bidder must demonstrate that the proposed resource meets the requirements of the following work arrangements capable and/or existing company:</p> <p>The Profile Grid represents a combination of education and experience. A Senior Level Staffing Consultant must have a minimum score of 95 Resource score</p> <p>Bidder must provide proof of education and experience in bid closing</p> <p>The Certification must be relevant to the field of assignment described. Certifications include but are not limited to those on the following list wherein listed to not it is incumbent upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CSC) Professional (CSCM International) Personnel Management Association, Certified International Staff (CPI International) Personnel Management Association, Certified Staffing (IPMA) International Association of the Public Services Commission Appointment Management Knowledge and• Certification in Designation in the Federal Public Service Career• Formal training on the Federal Public Service Qualification standard		Met 4/10 pts



NAME OF RESOURCE			
#	Mandatory Technical skill(s) / Contenu	Bidder's Response Comments	Not/Not Met
	<ul style="list-style-type: none">• exp. Staffing Certification issued up to per form• national Staffing Council Certification		
AT1	The Proposed Resource must have prepared the documentation and managed a minimum of three (3) competition in the last 60 months that must meet the qualification standards to the core public administration and/or national/provincial classification.		Met
AT2	The Proposed Resource must have managed a minimum of two (2) competition in the last 60 months for application projects in the Information Management (IM) or Information Technology (IT) sectors in the Federal, Provincial or Municipal Government.		Met
AT3	The Proposed Resource must have experience managing a minimum of three (3) contract awards in the last 60 months involving an external process open to the public.		Met



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria table. Bidders with all the information the Bidder should write the relevant paper number to claim its proposed award. In addition, the requirement identified in the information. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum criteria.

2.1 Senior Staffing Consultant

RATER OF EXPERIENCE															
J	Rated Technical Criteria	Scoring Methodology	Comments												
NP1	<p>Further to NP1, the Proposed Resource should have additional experience preparing the documentation and managing competition in the last 60 months that must meet the given upon standards for the candidate software and/or hardware and/or systems with a minimum of one (1) for the Computer Systems (CS) group.</p> <p>For each additional competition in the last 60 months that meet the criteria, a point will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td></td></tr><tr><td>Two (2) additional competitions</td><td>1</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition		Two (2) additional competitions	1	Three (3) additional competitions	2	Four (4) additional competitions	4					
One (1) additional competition															
Two (2) additional competitions	1														
Three (3) additional competitions	2														
Four (4) additional competitions	4														
NP2	<p>Further to NP1, the Proposed Resource should have experience managing competition in the last 60 months for consultation groups in the Information Management (IP) or Information Technology (IT) groups in the Federal Government or Municipal Government.</p> <p>For each additional competition in the last 60 months that meet the criteria, a point will be assigned to a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>1</td></tr><tr><td>Three (3) additional competitions</td><td>1</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr><tr><td>Five (5) additional competitions</td><td>5</td></tr><tr><td>Six (6) additional competitions</td><td>6</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	1	Three (3) additional competitions	1	Four (4) additional competitions	4	Five (5) additional competitions	5	Six (6) additional competitions	6	
One (1) additional competition	1														
Two (2) additional competitions	1														
Three (3) additional competitions	1														
Four (4) additional competitions	4														
Five (5) additional competitions	5														
Six (6) additional competitions	6														



NAME OF REQUIREMENT				
J	Rated Technical Criteria	Year long Methodology	Points	
RT3	<p>For her to bid, the Proposed Resource should have additional experience managing competitions in the last 60 months involving an internal process, open to the public.</p> <p>For each additional competition in the last 60 months, her team using down will be assigned to a maximum of 4 points overall.</p>	One (1) additional competition		
		Two (2) additional competitions	2	
		Three (3) additional competitions	3	
		Four (4) additional competitions	4	
RT4	<p>The Proposed Resource should have experience managing competitions in the last 60 months that score for each of the below categories all of the following: accurate, complete, all of the following:</p> <ul style="list-style-type: none">a) Create and monitor a project planb) Prepare evaluation at all stages and source requestsc) Prepare winning guided) Draft position - introduction/letterheade) Coordinating and answering during last 60 months, coordinating and completing the reference checkf) compiling and preparing the final board reports and finalizing the results of the process <p>For each competition in the last 60 months that meet the criteria, each will be assigned to a maximum of 4 points overall.</p>	One (1) additional competition		
		Two (2) additional competitions	1	
		Three (3) additional competitions	2	
		Four (4) additional competitions	4	
Minimum Total Overall Points Required to be declared responsive		Total Available points:	40	
		Total achieved:	14	
			3	





INDIVIDUAL EVALUATION WORKSHEETS

SOLICITATION NO.	100054702	TITLE	TPPS SA - Senior Staffing Consultant
NAME OF BIDDER:		RESOURCE NAME:	

Evaluator	Date:	Signature:
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POST OFFER SCORING			
PROPOSER Criteria:	Met All Met		Compliant or Not Compliant
	Maximum Score Available:	165 points	Compliant or Not Compliant
	Minimum Score Required:	120 points	
	Total Points Achieved:	165 points	

NOTES:

For any requirements that specify a particular time period (e.g. 3 years of work experience, Canada will disregard any information about experience if the technical bid does not include the relevant dates/month and year for the experience claimed (i.e. the start date and date). Canada will evaluate only the duration that the resource has truly worked on specific projects (from start to end date), instead of the overall start and end dates of a project or a combination of projects in which a resource has participated.

For work experience to be considered by Canada, the candidate must not simply indicate the title of the individual's position, but must demonstrate that the resource has the required work experience by explaining the responsibilities and work performed by the individual while in that position. In situations in which a proposed resource worked at the same time or more than one project, the duration of any overlapping time period will be counted only once toward any requirements that relate to the individual's length of experience.

And information must be divulged only to individuals authorized to participate in this contracting process. Information must not be divulged to or discussed with the trade.



	EXAMPLE OF MEETING THE CRITERIA	Met or Score obtained	<p>The Bidder has demonstrated that the proposed resource has the minimum experience required that pertains to this criteria with the following projects:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p>
	EXAMPLE OF NOT MEETING THE CRITERIA:	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria the following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>
	EXAMPLE OF MEETING AND NOT MEETING THE CRITERIA	Not Met or Score obtained	<p>The Bidder did not demonstrate that the proposed resource has the minimum experience required that pertains to this criteria</p> <p>The following projects were accepted:</p> <p>NOTE: Indicate the Project No. and months counted</p> <p>Project No. xx xx months</p> <p>Total of xx months or projects counted</p> <p>The following projects were not accepted:</p> <p>NOTE: Indicate the Project No. and months and most explain why the experience did not meet the criteria in the "Comments" field.</p> <p>Project No. xx xx months</p> <p>Comments:</p>



MANDATORY TECHNICAL CRITERIA

The bid must meet the mandatory technical criteria set out below. The Bidder must provide the necessary documentation to support compliance with this requirement. Mandatory requirements are indicated on a scale from 1 to 5. Failure by a Bidder to meet any one of the mandatory requirements will render the Bidder's proposal non-responsive and will not be given further consideration. The treatment of mandatory requirements in any procurement process is absolute. Each criterion should be addressed separately and the criterion not addressed will be considered as "Not Met".

1.1 Senior Staffing Consultant

NAME OF RESOURCE		Bidder's Response	
1	Mandatory Technical (MT) Criteria	Comments	Met/Not Met
MT	<p>The Bidder must demonstrate that the proposed resource meets the requirements of the paper 1501 Work Arrangement Guide for Staffing Consultant.</p> <p>The Profile Grid represents a combination of education and experience. A senior level Staffing Consultant must have a minimum score of 95.</p> <p>Resource score</p> <p>Bidder must provide proof of education and experience in bid closing.</p> <p>The Certification must be relevant to the field of application. Acceptable certifications include but are not limited to those on the following list, which are listed to not be exhaustive upon the Bidder to demonstrate the relevance of professional certifications to the proposed work.</p> <ul style="list-style-type: none">• Certified Staffing (CFS) Professional Action International, Personnel Management Association, Certified International Staffing (CIS)• International Personnel Management Association, Certified Staffing (IPMS)• Association of the Public Service International, Appointment, Recruitment, Knowledge and• Certification in Application in the Federal Public Service Career• Formal training on the Federal Public Service Classification standard		



NAME OF RESOURCE			
#	Mandatory Technical skill(s) Category	Bidder's Response	
		Comments	Has Not Met
	• 20% Staffing Certification issued up to per form • National Staffing Council Certification		
ACT3	The Proposed Resource must have prepared the documentation and managed a minimum of five (5) competition in the last 60 months that meet measurable qualification standards to the core public administration and/or national/provincial or classification.		
ACT3	The Proposed Resource must have managed a minimum of five (5) competition in the last 60 months for application process in the information Management (IM) or Information Technology (IT) systems in the Federal, Provincial or municipal Government		
ACT4	The Proposed Resource must have experience managing a minimum of three (3) contract awards in the last 60 months involving an external process supplied to the public		



2 POINT RATED TECHNICAL CRITERIA

Each Technical bid that meets all the Mandatory Requirements specified above will be evaluated and scored in accordance with the following point-rated evaluation criteria above. Besides each of the criteria, a Bidder should write the relevant page number(s) that is/are proposed, which will be used to identify the relevant information identified in the criterion. Each criterion should be addressed separately. Point rated technical criterion not addressed will be given a score of zero. The proposed resource will be evaluated against the point rated criteria and must meet the minimum score.

2.1 Senior Staffing Consultant

RATER OF EXPERIENCE																
J	Rated Technical Criteria	Scoring Methodology	Points	Comments												
RT1	<p>Further to RT, the Proposed Resource should have additional experience preparing the documentation and managing competitions in the last 60 months that meet the qualification standards. This includes, but is not limited to, the following:</p> <ul style="list-style-type: none">• Preparation of a Request for Proposal (RFP) for the Computer System (CS) group. <p>For each additional competition in the last 60 months that meet the qualification standards, the Proposed Resource will be assigned a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr><tr><td>Four (4) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	Four (4) additional competitions	1	4					
One (1) additional competition	4															
Two (2) additional competitions	3															
Three (3) additional competitions	2															
Four (4) additional competitions	1															
RT2	<p>Further to RT, the Proposed Resource should have experience managing competitions in the last 60 months for classification groups, the information management for the information management group in the Federal Government or provincial government. For each additional competition in the last 60 months that meet the qualification standards, the Proposed Resource will be assigned a maximum of 6 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>6</td></tr><tr><td>Two (2) additional competitions</td><td>5</td></tr><tr><td>Three (3) additional competitions</td><td>4</td></tr><tr><td>Four (4) additional competitions</td><td>3</td></tr><tr><td>Five (5) additional competitions</td><td>2</td></tr><tr><td>Six (6) additional competitions</td><td>1</td></tr></table>	One (1) additional competition	6	Two (2) additional competitions	5	Three (3) additional competitions	4	Four (4) additional competitions	3	Five (5) additional competitions	2	Six (6) additional competitions	1	6	
One (1) additional competition	6															
Two (2) additional competitions	5															
Three (3) additional competitions	4															
Four (4) additional competitions	3															
Five (5) additional competitions	2															
Six (6) additional competitions	1															
RT3	<p>Further to RT, the Proposed Resource should have additional experience managing competitions in the last 60 months including all essential process, open to the public.</p>	<table><tr><td>One (1) additional competition</td><td>4</td></tr><tr><td>Two (2) additional competitions</td><td>3</td></tr><tr><td>Three (3) additional competitions</td><td>2</td></tr></table>	One (1) additional competition	4	Two (2) additional competitions	3	Three (3) additional competitions	2	4							
One (1) additional competition	4															
Two (2) additional competitions	3															
Three (3) additional competitions	2															



NAME OF REQUIREMENT												
J	Award Technical Criteria	Yearing Methodology	Points	Comments								
	For each additional competition in the last 60 months that meet the intent, points will be assigned a maximum of 4 points each.	Four additional competitions	4									
RT4	<p>The Proposed Resources should have:</p> <ul style="list-style-type: none">a) Unrelated monitor a project planb) Preparation evaluation illustrations and supporting datac) Propose rating guidesd) Develops self-administerede) Conducting and administering new intervention monitoring and comparing the reference checkf) Conducting and preparing the final board reports and analyzing the results of the processes <p>For each competition in the last 60 months that meet the criteria, points will be assigned to a maximum of 4 points overall.</p>	<table><tr><td>One (1) additional competition</td><td>1</td></tr><tr><td>Two (2) additional competitions</td><td>2</td></tr><tr><td>Three (3) additional competitions</td><td>3</td></tr><tr><td>Four (4) additional competitions</td><td>4</td></tr></table>	One (1) additional competition	1	Two (2) additional competitions	2	Three (3) additional competitions	3	Four (4) additional competitions	4	4	
One (1) additional competition	1											
Two (2) additional competitions	2											
Three (3) additional competitions	3											
Four (4) additional competitions	4											
Total desirable points:			20									
Minimum Total Overall Points: Required to be selected			14									
Total Available			20									



January 13, 2021

Canada Border Services Agency
355 Huron River Road
11th Floor
Ottawa ON, K1A 0L3

Subject: Solicitation No. #000354702

Thank you for your bid submitted in response to our request for TSPS (a Senior Staffing Consultant).

This is to inform you that a contract will not be awarded to you for this requirement. A contract has been awarded to the successful bid submitted by the bidder indicated in the table below in response to the above-noted solicitation. The price of the awarded contract is also indicated in the table below which includes the Goods and Services Tax/Harmonized Sales Tax, as applicable. The CBSA received five (5) bids and evaluated two (2) resources.

	Name of bidder	Value of contract awarded
Successful bid:	Add project information/Management no. The ASG Group Inc. - Senior Staffing	170,000.00

Although your bid was found to be responsive to the mandatory requirements of the solicitation it did not achieve the highest ranking under the evaluation methodology described in the solicitation.

For your information and to assist you in responding to future solicitations, you are informed that your bid was evaluated as follows in comparison to the successful bid:

Comparison	Technical Score (70%)	Financial Score (30%)
Successful bid	70	30

We would like to thank you for submitting your bid and your interest in being a supplier to the Government of Canada. Your participation is appreciated, and we hope that you will continue to bid on procurement opportunities offered by Canada Border Services Agency.

Should you require further information regarding the evaluation of your bid, please do not hesitate to contact us within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

If you have any concerns relating to the procurement process, please refer to the Request Mechanisms page on the BuyandBids.ca website. Please note that there are strict deadlines for filing complaints with the Canadian International Trade Tribunal (CITT) or the Office of the Procurement Ombudsman (OPMO).

Thank you. Sincerely,

Neeraj Kumar

A. Senior Contracting Officer
Immigration Procurement Division (SPD) Operations (OPS) Finance and Corporate Management Branch
Canada Border Services Agency - Government of Canada
355 Huron River Road, 11th Floor, Ottawa, Ontario, K1A 0L3



Canada Border
Services Agency

Agence des services
frontaliers du Canada

www.cbsa.gc.ca ☎ 1-877-469-6907

Avis important aux voyageurs

Direction de l'approvisionnement stratégique (DAS) / Operations (OPS) Direction générale des finances et de la gestion organisationnelle

Agence des services frontaliers du Canada / Gouvernment du Canada

100 rue North York, Tour B, 17ème étage / Ottawa, Ontario K1A 0H6

www.cbsa.gc.ca ☎ 1-877-469-6907



January 13, 2021

Canada Border Services Agency
355 Hurd River Road
11th Floor
Ottawa ON, K1A 0L3

Subject: Solicitation No. #000354702

Thank you for your bid submitted in response to our request for TS75-5A, Senior Staffing Consultant.

This is to inform you that a contract will not be awarded to you for this requirement. A contract has been awarded to the successful bid submitted by the bidder indicated in the table below in response to the above-named solicitation. The price of the awarded contract is also indicated in the table below, which includes all goods and services less/Harmonized sales tax, as applicable. The L&A received from (a) bids and evaluated from (b) resources.

	Name of bidder	Value of contract awarded
Successful bid	Astronaut Information Management Inc. The Ales Group Inc. re Joint Venture	\$110,062.09

As indicated in the solicitation, a bid was required to meet each and every mandatory requirement. Under strictly the evaluating term determined, that your bid did not comply with all the mandatory requirements of the solicitation, including the following:

As a result of finding your bid to be non-responsive, your bid was disqualified and Canada did not proceed with your evaluation and did not determine a technical score for your bid.

For your information and to assist you in responding to future solicitations, you are informed that your bid was evaluated as follows. In comparison to the one awarded:

Comparison	Technical Score (20%)	Financial Score (80%)
Successful bid	20	80

We would like to thank you for submitting your bid and your interest in being a supplier to the Government of Canada. Your participation is appreciated and we hope that you will continue to bid on procurement opportunities offered by Canada Border Services Agency.

Should you require further information regarding the evaluation of your bid, please do not hesitate to contact the writer 15 working days from receipt of the result of the bid solicitation process. The contacting may be in writing, by telephone or in person.



If you have any concerns relating to the procurement process, please refer to the [Recourse Mechanism](#) page on the [BuyCanada.gc.ca website](#). Please refer to the [enquiry procedures](#) for filing complaints with the Canadian International Trade Tribunal (CITT) or the Office of the Procurement Ombudsman (OPO).

Thank you. Merci.

Merci pour votre lettre.

A Senior Contracting Officer

Strategic Procurement Division (SPD) Operations (OP) Finance and Contract Management Branch

Canada Border Services Agency, 1000 Front Street West

100 Front Street West, North Tower B, 11th Floor, Toronto, Ontario M5E 1B3

Procurement@CBSA.gc.ca ☎ 416-997-6997

A Agent principal des marchés

Division de l'approvisionnement stratégique (DSO) Opérations (OP) Direction générale des finances et de la gestion organisationnelle

Agence des services frontalières du Canada, 1000 Front Street West

100 rue Front Street West, 11^e étage, Toronto, Ontario M5E 1B3

Procurement@CBSA.gc.ca ☎ 416-997-6997



January 13, 2021

Canada Border Services Agency
355 North River Road
17th Floor
Ottawa ON, K1A 0L3

Subject: Solicitation No. #000354702

Thank you for your bid submitted in response to our request for TSP, SA - Senior Staffing Consultant.

This is to inform you that a contract will not be awarded to you for this requirement. A contract has been awarded to the successful bid submitted by the bidder indicated in the table below in response to the above-noted solicitation. The price of the awarded contract is also indicated in the table below which includes the Goods and Services Tax/Harmonized Sales Tax, as applicable. The CBSA received five (5) bids and evaluated five (5) resources.

	Name of bidder	Value of contract awarded
Successful bid:	Astronack Information Management Inc., The AIM Group Inc. is Joint Venture	\$110,062.09

As indicated in the solicitation, a bid was required to meet each and every mandatory requirement. Unfortunately, the evaluating team determined that your bid did not comply with all the mandatory requirements of the solicitation, including the following:

As a result of finding your bid to be non-responsive, your bid was disqualified and Canada did not proceed with your evaluation and did not determine a technical score for your bid.

For your information and to assist you in responding to future solicitations, you are informed that your bid was evaluated as follows in comparison to the successful bid:

Comparison	Technical Score (70%)	Financial Score (30%)
Successful bid:	70	90

I would like to thank you for submitting your bid and your interest in being a supplier to the Government of Canada. Your participation is appreciated, and I hope that you will continue to bid on procurement opportunities offered by Canada Border Services Agency.

Should you require further information regarding the evaluation of your bid, please do not hesitate to contact me within 15 working days from receipt of the results of the bid selection process. The debriefing may be in writing, by telephone or in person.



Canada Border
Services Agency

Agence des services
frontaliers du Canada

If you have any concerns relating to the procurement process, please refer to the [Recourse Mechanism](#) page on the [Buying@CBA.ca](#) website. Please note that there are strict deadlines for filing complaints with the Canadian International Trade Tribunal (CITT) or the Office of the Procurement Ombudsman (OPO).

Thank you / Merci

Mélanie Lacroix

A / Senior Contracting Officer
Strategic Procurement Division (SPD), Operations (OPS) | Finance and Corporate Management Branch
Canada Border Services Agency | Government of Canada
105 North River Road, Varsity Tower B, 17th Floor, Ottawa, Ontario, K1A 0L3
Tél. Melanie.Lacroix@cbas.gc.ca | 888-343-5511-6937

A / Agent principal des marchés
Division de l'approvisionnement stratégique (DAS), Opérations (OPS) | Direction générale des finances et de la gestion organisationnelle
Agence des services frontaliers du Canada | Gouvernement du Canada
105 rue North River, Tour B, 17^{ème} étage, Ottawa, Ontario, K1A 0L3
Tél. Melanie.Lacroix@cbas.gc.ca | 888-343-5511-6937



January 13, 2021

Canada Border Services Agency
355 Hurd River Road
17th Floor
Ottawa ON, K1A 0L3

Subject: Solicitation No. #000354702

Thank you for your bid submitted in response to our request for TSPS SA - Senior Staffing Consultant.

This is to inform you that a contract will not be awarded to you for this requirement. A contract has been awarded to the successful bid submitted by the bidder indicated in the table below in response to the above-noted solicitation. The price of the awarded contract is also indicated in the table below which includes the Goods and Services Tax/Harmonized Sales Tax, as applicable. The CBSA received five (5) bids and evaluated five (5) resources.

	Name of bidder	Value of contract awarded
Successful bid:	Astronick Information Management Inc., The AIM Group Inc. is Joint Venture	\$110,062.09

As indicated in the solicitation, a bid was required to meet each and every mandatory requirement. Unfortunately, the evaluating team determined that your bid did not comply with all the mandatory requirements of the solicitation, including the following:

As a result of finding your bid to be non-responsive, your bid was disqualified and Canada did not proceed with your financial evaluation and did not determine a financial score for your bid.

For your information and to assist you in responding to future solicitations, you are informed that your bid was evaluated as follows in comparison to the successful bid:

Comparison	Technical Score (70%)	Financial Score (30%)
Successful bid	70	30

I would like to thank you for submitting your bid and your interest in being a supplier to the Government of Canada. Your participation is appreciated, and I hope that you will continue to bid on procurement opportunities offered by Canada Border Services Agency.

Should you require further information regarding the evaluation of your bid, please do not hesitate to contact me within 15 working days from receipt of the results of the bid solicitation process. The debriefing may be in writing, by telephone or in person.

If you have any concerns relating to the procurement process, please refer to the Recourse Mechanism page on the BuyandSell.gc.ca website. Please note that there are strict deadlines for filing complaints with the Canadian International Trade Tribunal (CITT) or the Office of the Procurement Ombudsman (OPO).

Thank you / Merci

Meagan Leclair

Senior Contracting Officer
Strategic Procurement Division (SPD), Operations (OPS) | Finance and Corporate Management Branch



**Canada Border
Services Agency**

**Agence des services
frontaliers du Canada**

Canada Border Services Agency | Government of Canada
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